



## RESOLUTION 2025-09

**BE IT RESOLVED** by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama as follows:

**WHEREAS**, Page 4, Item 4 “Board of Commissioners” of the Bylaws states that the Authority shall have seven (7) Commissioners and the Mayor is responsible for the appointment of the Commissioners. Commissioners are appointed for a five (5) year term and the terms shall be staggered so that no more than two vacancies occur each year. Two (2) Commissioners must be a recipient of housing authority assistance, and

**WHEREAS**, Dothan Housing pursuant to the Bylaws of this authority, it is deemed necessary and in the best interests of this authority that the following action is taken by the Board of Commissioners of this authority:

1. Dothan Housing desires Ms. Lily Mendoza to continue to serve Dothan Housing with integrity and purpose as a Board Commissioner, and

**NOW, THEREFORE, BE IT RESOLVED THAT**, under the authority vested in the Mayor of the City of Dothan, Alabama, by Sec. 24-1-24, Code of Alabama, 1975, as amended; hereby announce the re-appointment of Lily Mendoza as a member of the Dothan Housing Authority, term beginning on July 1, 2025 and expiring on June 30, 2030, and

**RESOLUTION 2025-09 CONT'D: APPROVE RE-APPOINTMENT OF LILY MENDOZA AS BOARD COMMISSIONER OF DOTHAN HOUSING TO COMPLETE THE TERM WHICH EXPIRES JUNE 30, 2030.**

**NOW, FURTHERMORE, BE IT RESOLVED THAT**, on the 3<sup>rd</sup> day of June, 2025 on which day a copy of this appointment was filed for record with the City Clerk of said City and furnished to the Executive Board of the Housing Authority, and

**PASSED, ADOPTED and APPROVED** on the 18<sup>th</sup> day of June, 2025.

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David Jamison, Chairperson

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Jeff Williams, Vice Chair

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Michael Jackson, Commissioner

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Lily Mendoza, Commissioner

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Lisa Alexander Commissioner

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Jasmine Bowick, Commissioner

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Linda Ward, Commissioner

**BOARD OF COMMISSIONERS**

**STATE OF ALABAMA  
COUNTY OF HOUSTON  
CITY OF DOTHAN**

**WHEREAS**, the term of Lily Estrada Mendoza as a member of the Dothan Housing Authority will expire on June 30, 2025.

**THEREFORE**, under the authority vested in me as Mayor of the City of Dothan, Alabama, by Sec. 24-1-24, Code of Alabama, 1975, as amended, I do hereby announce the re-appointment of Lily Estrada Mendoza as a member of the Dothan Housing Authority, term beginning on July 1, 2025 and expiring on June 30, 2030.

This is the 3<sup>rd</sup> day of June, 2025, on which day a copy of this appointment was filed for record with the City Clerk of said City and furnished to the Executive Board of the Housing Authority.



A handwritten signature in black ink, appearing to read "Mark Saliba".

**Mark Saliba  
Mayor**

**ATTEST:**

A handwritten signature in black ink, appearing to read "Wendy Shiver".

**Wendy Shiver  
City Clerk**

**Exhibit “B”      Commissioner Oath of Office.**

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**Oath of Office of A Commissioner for the  
The Housing Authority of the City of Dothan, Alabama**

I, the undersigned, do solemnly swear that I will support the Constitution of the United States and the State of Alabama according to the law and to the best of my judgment and ability.

***I do further swear to be bound by the following:***

1. I pledge myself to the professionalism of Housing Commissioners through my own efforts and through the mutual efforts of my colleagues and by all other proper means available.
2. I pledge to view my service on the Housing Commission as an opportunity to serve my community, my state and my nation because I support the objectives of providing a decent, safe and sanitary home and a suitable living environment for every American family.
3. I pledge that I recognize that my responsibilities are to serve in this capacity as a government official, a community leader and an advocate for the Commission, its programs and objectives.
4. I pledge myself to seek and maintain an equitable, honorable and cooperative association with fellow public housing officials and all others who are concerned with the proper and professional management of public housing developments.
5. I pledge to try to make decisions in terms of the most economical and efficient method toward the best interests of all citizens, particularly those of low and moderate income. Decisions will provide an equal opportunity to all citizens regardless of race, creed, sex or age.
6. I will recognize that my responsibility is not to make the day-to-day management decisions of the Authority, but to see that it is well run by carrying out policy making, planning and appraisal functions and by providing direction and taking formal action in support of these functions.
7. I pledge to refuse to represent special interests or partisan politics or to use this Commission for personal gain or for the gain of friends or supporters. I recognize that although I have been appointed by the city government, my responsibility is to the entire community.

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Commissioner Signature

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Date

**Notary**

Subscribed and sworn to me before                      day of                      20  
this

My commission expires                      20

Notary Signature

Seal

**Exhibit “A”     Code of Professional Ethics for Public Housing Commissioners.**

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## **Code of Professional Ethics for the Public Housing Commissioner**

The objective of the Code of Ethics is to encourage professional performance by housing commissioners. The Code describes objectives which, when accepted and followed, will help to foster a beneficial relationship between the commissioners, staff and those they serve.

### **CODE**

***A public housing commissioner shall be bound by the following pledge:***

1. I pledge myself to the professionalism of Housing Commissioners through my own efforts and through the mutual efforts of my colleagues and by all other proper means available.
2. I pledge to view my service on the Housing Commission as an opportunity to serve my community, my state and my nation because I support the objectives of providing a decent, safe and sanitary home and a suitable living environment for every American family.
3. I pledge that I recognize that my responsibilities are to serve in this capacity as a government official, a Community leader, and an advocate for the Commission, its programs and objectives.
4. I pledge myself to seek and maintain an equitable, honorable and cooperative association with fellow public housing officials and all others who are concerned with the proper and professional management of public housing developments.
5. I pledge to try to make decisions in terms of the most economical and efficient method toward the best interests of all citizens, particularly those of low and moderate income. Decisions will provide an equal opportunity to all citizens regardless of race, creed, sex or age.
6. I will recognize that my responsibility is not to make the day-to-day management decisions of the Authority, but to see that it is well run by carrying out policy making, planning and appraisal functions and by providing direction and taking formal action in support of these functions.
7. I pledge to refuse to represent special interests or partisan politics or to use this Commission for personal gain or for the gain of friends or supporters. I recognize that although I have been appointed by the city government, my responsibility is to the entire community.



8. I pledge that I shall not receive, directly or indirectly, any fee, rebate, commission, discount, gratuity, or any other benefit whether monetary or otherwise for the proper professional discharge of my duties, except authorized established expenses and other benefits.
9. I will arrive at conclusions only after I have discussed matters fully with members of the professional staff and other commission members. Once a decision has been reached by the majority of the commission assembled at a meeting, I will support it graciously.
10. I will recognize that the authority is vested with the whole commission assembled in meetings and that the powers of the commission shall be vested with the commissioner thereof in office at any time.
11. I pledge to support and protect authority personnel in the performance of their duties. Where and when commissioners are involved in the employment of staff, I will vote to hire only competent and trained personnel who have been recommended by the executive director, otherwise I will support the executive director in his or her choice of hiring and handling personnel without involvement by the commission.
12. I pledge to refer all complaints, including my personal criticisms, to the executive director, and only after the failure of administrative solution will pursue such matters outside the commission while also recognizing the individual rights of a commissioner as a citizen appointee and the responsibilities such an appointment implies.
13. I pledge to observe and enforce local and state laws and regulations pertaining to the commission and the authority and the housing represented by those entities.
14. I pledge to respect the limited intent and scope of executive session and respect privileged communications from executive session and other sources for the privacy of the personnel and clients with whom we are involved.
15. I pledge myself to place honesty, integrity, industriousness, compassion and understanding above all else; to pursue my gainful efforts by study and dedication to the end that service to my housing authority and the people I serve shall always be maintained at the highest possible level.
16. I pledge to make diligent use of the time of the commission as a whole and to faithfully attend all meetings barring unforeseen conflicts in which case I shall promptly notify the chairperson or designee while respecting the rights and commitments of other commissioners and the housing authority that the commission represents.

17. I pledge myself to comply with the rules and regulations and principals of this Code of Professional Ethics.

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Commissioner Signature

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Date

**Notary**

Subscribed and sworn to me before  
this

day of

20

My commission expires

20

Notary Signature

Seal