



PUBLIC NOTICE

August 14, 2024

Dothan Housing (DH) Board of Commissioners will conduct a
Board Meeting

Wednesday, August 21, 2024, at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

 ZOOM Meeting ID: 883-098-6433

 <https://us02web.zoom.us/j/8830986433>



AGENDA

08-21-2024

Call To Order
Prayer

Approve DH August 21, 2024 Agenda
Approve DH June 18, 2024 Board Meeting Minutes

NEW BUSINESS: RESOLUTIONS

Insurance Coverage Update
Retirement Contribution Update

CEO UPDATES:

Change Monthly Board Meeting to Quarterly

DEPARTMENT & DIVISION UPDATES

Finance & Administration Updates

Comments

Adjourn



**Minutes of a Rescheduled Meeting
Of the Commissioners of the Housing Authority
Of the City of Dothan, Alabama**

June 18, 2024

The Commissioners of the Housing Authority of the City of Dothan, Alabama, convened in a Rescheduled Meeting on Tuesday June 18, 2024, 10:00 a.m. at Our Community Housing & Enrichment Center at 1001 Montana Street and via Zoom.

The meeting was called to order at 10:04 am by: Mr. David Jamison.
The meeting was opened with prayer by Mr. David Jamison.

The Secretary called the roll and the following were:

| | | |
|---------------|--------------|-----------------|
| Present | Absent | ZOOM |
| David Jamison | Lily Mendoza | Michael Jackson |
| Jeff Williams | | Lisa Alexander |

Dothan Housing personnel present: **C-Suite:** Challis Readus, Jennifer Mays, Bonita Schatz, CFO & Katherine Foster. Dr. Tamara Berry-Andrews, CHO; Tanya Embry & Ladonice Freeney. **Marketing & Fundraising:** Jamie Bienvenu. **MTW:** Tera Wells. **SEACH:** John Porter III. **IT:** Patience Crittenden. **RESIDENT SERVICES:** Samiyah Craddock. **WRVP:** Andrella Allums.

DH ZOOM: Hillary Richardson, Makayla Woytek, Demetra Helms & Marcia Bryant.

VISITOR ZOOM: Attorney Michael Syme: **Fox Rothschild.**

VISITORS: Jasmine Bowick, Resident; and Linda Ward, WG Habitat for Humanity.

Also present was the Acting CEO and Secretary, Dr. Michael C. Threatt.

The Chairperson, David Jamison, declared a quorum present.

I. Approve June 18, 2024 Agenda:

ANNOUNCEMENTS: Commissioner Jeff Williams will make an announcement.

Motion: Jeff Williams

Second: Michael Jackson

Vote: Unanimous

Abstain: None



PUBLIC NOTICE

June 11, 2024

Dothan Housing (DH) Board of Commissioners will conduct a

Board Meeting

Tuesday, June 18, 2024, at 10:00 a.m.

at Our Community Housing and Enrichment Center

located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

🔊 **ZOOM Meeting ID: 883-098-6433**

🔊 **<https://us02web.zoom.us/j/8830986433>**



AGENDA

06-18-2024

Call To Order

Prayer

Approve DH June 18, 2024 Agenda

Approve DH May 15, 2024 Board Meeting Minutes

NEW BUSINESS: Resolutions

Appoint New Board Commissioners

Employee Handbook

CEO UPDATES:

COHORT Criminal Justice

Comments

Adjourn

Approve May 15, 2024 Minutes:

Motion: Jeff Williams

Second: Lisa Alexander

Vote: Unanimous

Abstain: None

APPOINT NEW BOARD COMMISSIONERS: Ms. Jasmine Bowick was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of resigned Commissioner Ms. Gutzmore, until January 31, 2026; at which time we hope Ms. Bowick will choose to renew the appointment with DH. DH appreciates Ms. Bowick’s willingness to serve. Ms. Linda Ward was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of resigned Commissioner Ms. Clemmons, until January 31, 2027; at which time we hope Ms. Ward will choose to renew the appointment with DH. DH appreciates Ms. Ward’s willingness to serve. The Code of Professional Ethics and the Oath of Office were read by Mr. David Jamison, DH Board Chairperson; and the newly appointed Board Members were asked to take their seat at the Commission Desk. Ms. Bowick has been a DH resident for one (1) year and states “it is a pleasure to work with DH and the community and she is ready for the journey”. Ms. Bowick began community work at an early age feeding and serving others. Community work continued as an adult partnering with the Ordinary People Society, Breakthrough and the Community of [H.O.P.E.](#) She volunteers at the Alfred Saliba Center, Love In Action and the Dothan Rescue Mission. Ms. Ward states “it is a pleasure and honor to serve”. Ms. Ward has been the Wiregrass Habitat for Humanity’s Home Services Director twenty-two years and continues to enjoy mentoring low-income families on their journey to homeownership. Ms. Ward serves as the project manager for the affiliate’s new construction projects as well as their Community Development Block Grant (CDBG) and funded critical home repair and weatherization programs. Ms. Ward also oversees Wiregrass Habitat’s mortgage origination department. DH is privileged to have Ms. Bowick and Ms. Ward join the Commission and look forward to the experience and knowledge they will share.

Motion: Jeff Williams

Second: Lisa Alexander

Vote: Unanimous

Abstain: None

ANNOUNCEMENTS: Commissioner Jeff Williams announced Dothan Housing has been nominated for the Alabama Small Business Award which recognizes growth, impact on the community, and for a great place to work. This is a huge honor and there were four (4) nominees. Mr. Samuel P. Crawford has been named Chair-Elect of the Dothan Area Chamber of Commerce (DACC) and will begin his term in October 2024. Commissioner Jeff Williams has been named Chair of DACC.

EMPLOYEE HANDBOOK UPDATES: As Dothan Housing continues to grow and become a modern-day agency, it has become necessary to make updates to the current Employee Handbook. An Open Door Policy has been implemented, the Introductory Period replaces the probationary period; the Harassment and Attendance and Tardiness Policies have been updated; A Lactation Policy has been added. Other areas updated, revised or added include: Leave Accrual & Time Off Donation, Tuition Reimbursement and Confidentiality & Nondisclosure Agreement. In addition, forms have been designed and developed relating to the updates and additions. DH is working towards a modern, forward focused, effective and efficient handbook.

Motion: Jeff Williams

Second: Lisa Alexander

Vote: Unanimous

Abstain: None

COHORT CRIMINAL JUSTICE: Dothan Housing (DH) applied for the Homebase Criminal Legal System Initiative (CLSI) Cohort, which will focus on increasing access to Housing Choice Vouchers (HCV) for people who have criminal records and are on the path to rebuilding their lives and reconnecting with their communities. The Cohort is improving Fair Housing Compliance, Racial Equity and Public Safety by lowering barriers to HCV Programs for people with Criminal Records. DH was one (1) of six (6) chosen out of one hundred (100). This will greatly assist our Reentry Housing Criminal Justice Reform and Ready to Rent Programs.

ACTING CEO UPDATES: June is Homeownership Month. DH has its first ever HCV Homeowner, Ms. Griffin and her family. By the second week in July the siding will be up, the foundation and brick work will be completed. We are excited for the progress and invite all to visit the site and witness the progress. Ms. Griffin is DH’s first HCV recipient from Ready to Rent to Homeownership and Family Self-Sufficiency. DH is looking into volunteering sweat equity towards the project. **PURPOSE 2030:** Plans for the five (5) year plan. A Retreat is being planned to include Board Members and Senior Staff. Purpose 2025 will end December 2024. SEACH, Resident Services and Chief Housing Office (CHO role of Development will be included in Purpose 2030. The Rhythm Strategic Software will be presented during the Retreat. These are great times for DH as we continue to Chase Better and promote our “Move Up and Out”.

Closing Remarks

OTHER BUSINESS: The next Board Meeting will be held Wednesday July 17, 2024.

ADJOURN DH MEETING: TIME: 10:24 am

Motion: Lisa Alexander

Second: Michael Jackson

Vote: Unanimous

Abstain: None

Board Chairman

Secretary



RESOLUTION 2024-14

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama (DHA):

WHEREAS, the Housing Authority of the City of Dothan, has previously established a retirement contribution of 10% to the Housing Agency Retirement Trust (HART), for employees who have met the eligibility requirements, and

WHEREAS, after careful review and consideration, the Housing Authority of the City of Dothan and its Board of Commissioners has determined, that it is in the best interest of the of the organization and its participants, to ensure a solvent Trust Fund for anticipated employee retirements, to amend the current contribution rate, and

NOW THEREFORE, BE IT RESOLVED, that the Housing Authority of the City of Dothan, its Finance and Human Resources Departments, is hereby authorized and directed to take all necessary actions to implement this change in the retirement plan, including notifying all affected participants and updating any relevant documents or systems, and

BE IT FURTHER RESOLVED, that all other provisions of the Housing Authority Retirement Trust (HART) shall remain unchanged and in full effect, and

RESOLUTION 2024-14 CONT'D: APPROVE AMENDING THE EMPLOYER RETIREMENT CONTRIBUTION.

NOW FUTHERMORE, BE IT RESOLVED, by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, as follows:

Section I. That the Housing Authority of the City of Dothan, Alabama Board of Commissioners hereby approves the Employer Retirement Contribution of 7%.

Section II. The effective date will be the first (1st) payroll of September 2024.

RESOLUTION 2024-14 CONT'D: APPROVE AMENDING THE EMPLOYER RETIREMENT CONTRIBUTION.

PASSED, ADOPTED and APPROVED on the 21ST day of August, 2024.

David Jamison, Chairperson

Jeff Williams, Vice Chairperson

Michael Jackson, Commissioner

Lily Mendoza, Commissioner

Lisa Alexander, Commissioner

Jasmine Bowick, Commissioner

Linda Ward, Commissioner

BOARD OF COMMISSIONERS



RESOLUTION 2024-15

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama (DHA):

WHEREAS, the Housing Authority of the City of Dothan, Alabama (DHA) proposes to revise its Administrative Plan to comply with the U.S. Department of Housing and Urban Development (HUD), and

WHEREAS, the Housing Authority is required to review and update the utility allowance schedule annually, and

WHEREAS, according to 24 Code of Federal Regulations (CFR) 982.517, the PHA must maintain a utility allowance schedule for all tenant-paid utilities, for cost of tenant-supplied refrigerators and ranges, and for other tenant-paid housing services. The PHA must give HUD a copy of the utility allowance schedule. At HUD's request the PHA must also provide any information or procedures used in preparation of the procedure and,

WHEREAS, the utility allowance schedule allows the Housing Choice Voucher Program to provide accurate reporting pertaining to the dwelling unit amenities, and

NOW, THEREFORE, BE IT RESOVLED, by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, as follows:

RESOLUTION 2024-15 CONT'D: APPROVE THE UPDATED UTILITY ALLOWANCE SCHEDULE EFFECTIVE SEPTEMBER 1, 2024.

Section I. That the Housing Authority of the City of Dothan, Alabama Board of Commissioners hereby approves and adopts the following Utility Allowances for use in the Housing Choice Voucher Program (HCV):

Section II. That the adopted Utility Allowances are effective September 1, 2024.

**RESOLUTION 2024-15 CONT'D: APPROVE THE UPDATED UTILITY ALLOWANCE SCHEDULE
EFFECTIVE SEPTEMBER 1, 2024.**

Passed, Adopted, and Approved on the 21st day of August, 2024.

David Jamison, Chairman

Jeff Williams, Vice Chairman

Michael Jackson, Commissioner

Lily Mendoza, Commissioner

Lisa Alexander, Commissioner

Jasmine Bowick, Commissioner

Linda Ward, Commissioner

BOARD OF COMMISSIONERS

SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES

Dothan Housing Authority

DATE: 8-01-24

Unit Type: Attached Homes, Two or More Apts in a Multi-Level Bldg

| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | |
|-----------------------------------|-----------------------------|----------|---------------------------|-------|-------|-------|-------|-------|
| | ccf, kWh,gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR |
| HEATING: | | | | | | | | |
| Propane Gas | 5.6 | \$ 18.34 | \$ 9 | \$ 13 | \$ 17 | \$ 20 | \$ 26 | \$ 29 |
| N'Gas: S.E. Ala Gas | 5 | 9.17 | 5 | 6 | 8 | 10 | 13 | 15 |
| N'Gas: Geneva Co Gas | 5 | 8.83 | 4 | 6 | 8 | 10 | 12 | 14 |
| Elec Heat Pump: Dothan Util | 46 | 4.75 | 2 | 3 | 4 | 5 | 7 | 8 |
| Elec Resistance: Dothan Util | 137 | 13.83 | 7 | 10 | 12 | 15 | 19 | 22 |
| Elec Heat Pump: Ala Power | 46 | 7.58 | 4 | 5 | 7 | 8 | 11 | 12 |
| Elec Resistance: Ala Power | 137 | 21.42 | 11 | 15 | 19 | 24 | 30 | 34 |
| Elec Heat Pump: Hartford | 46 | 5.00 | 3 | 4 | 5 | 6 | 7 | 8 |
| Elec Resistance: Hartford | 137 | 14.75 | 7 | 10 | 13 | 16 | 21 | 24 |
| Elec Heat Pump: Wiregrass Elec | 46 | 5.58 | 3 | 4 | 5 | 6 | 8 | 9 |
| Elec Resistance: Wiregrass Elec | 137 | 16.50 | 8 | 12 | 15 | 18 | 23 | 26 |
| AIR CONDITIONING COOLING: | | | | | | | | |
| AIR COND: Dothan Elec. | 124 | 12.58 | 6 | 9 | 11 | 14 | 18 | 20 |
| AIR COND: Ala Power Elec. | 124 | 20.67 | 10 | 14 | 19 | 23 | 29 | 33 |
| AIR COND: Hartford Elec. | 124 | 13.42 | 7 | 9 | 12 | 15 | 19 | 21 |
| AIR COND: Wiregrass Elec | 124 | 14.92 | 7 | 10 | 13 | 16 | 21 | 24 |
| COOKING: | | | | | | | | |
| Propane Gas | 9 | 28.39 | 14 | 20 | 26 | 31 | 40 | 45 |
| N'Gas: S.E. Ala Gas | 8 | 14.00 | 7 | 10 | 13 | 15 | 20 | 22 |
| N'Gas: Geneva Co Gas | 8 | 13.50 | 7 | 9 | 12 | 15 | 19 | 22 |
| Elec: Dothan | 110 | 11.08 | 6 | 8 | 10 | 12 | 16 | 18 |
| Electric: Hartford | 110 | 11.83 | 6 | 8 | 11 | 13 | 17 | 19 |
| Elec: Wiregrass Elec | 110 | 13.17 | 7 | 9 | 12 | 14 | 18 | 21 |
| Electric: Ala Power | 110 | 18.33 | 9 | 13 | 16 | 20 | 26 | 29 |
| OTHER ELECTRIC | | | | | | | | |
| Lights, Ref, etc.: Dothan | 270 | 39.75 | 20 | 28 | 36 | 44 | 56 | 64 |
| Lights, Ref, etc.: Ala Power | 270 | 60.92 | 30 | 43 | 55 | 67 | 85 | 97 |
| Lights, Ref, etc.: Hartford | 270 | 34.50 | 17 | 24 | 31 | 38 | 48 | 55 |
| Lights, Ref, etc.: Wiregrass Elec | 270 | 89.75 | 45 | 63 | 81 | 99 | 126 | 144 |
| WATER HEATING: | | | | | | | | |
| Propane Gas | 20 | 66.25 | 33 | 46 | 60 | 73 | 93 | 106 |
| N'Gas: S.E. AL Gas | 19 | 31.83 | 16 | 22 | 29 | 35 | 45 | 51 |
| N'Gas: Geneva Co Gas | 19 | 30.92 | 15 | 22 | 28 | 34 | 43 | 49 |
| Electric: Dothan | 298 | 30.00 | 15 | 21 | 27 | 33 | 42 | 48 |
| Electric: Ala Power | 298 | 49.58 | 25 | 35 | 45 | 55 | 69 | 79 |
| Electric: Hartford | 298 | 32.00 | 16 | 22 | 29 | 35 | 45 | 51 |
| Electric: Wiregrass Elec | 298 | 35.67 | 18 | 25 | 32 | 39 | 50 | 57 |
| WATER: | | | | | | | | |
| Water: Dothan (Inside City) | 7,336 | n/a | 12 | 17 | 21 | 24 | 28 | 31 |
| Water: Dothan (Outside City) | 7,336 | n/a | 15 | 22 | 27 | 31 | 36 | 40 |
| Water: Ashford | 7,336 | n/a | 23 | 32 | 39 | 45 | 51 | 56 |
| Water: Columbia | 7,336 | n/a | 22 | 26 | 30 | 32 | 35 | 38 |
| Water: Hartford | 7,336 | n/a | 8 | 11 | 14 | 17 | 19 | 21 |
| Water: Slocomb | 7,336 | n/a | 23 | 32 | 40 | 46 | 52 | 58 |
| SEWER: | | | | | | | | |
| Sewer: Dothan ISCL | 7,336 | n/a | 21 | 37 | 50 | 61 | 72 | 82 |
| Sewer: Dothan OSCL | None available | n/a | - | - | - | - | - | - |
| Sewer: Ashford | 7,336 | n/a | 25 | 34 | 41 | 46 | 52 | 57 |
| Sewer: Columbia | 7,336 | n/a | 9 | 11 | 12 | 13 | 13 | 14 |
| Sewer: Hartford | 7,336 | n/a | 14 | 18 | 20 | 22 | 24 | 28 |
| Sewer: Slocomb | 7,336 | n/a | 22 | 31 | 38 | 43 | 49 | 54 |

| | |
|--|---------------|
| SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES | |
| Dothan Housing Authority | DATE: 8-01-24 |

| | | | | | | | |
|--|--|--|--|--|--|--|--|
| Unit Type: Attached Homes, Two or More Apts in a Multi-Level Bldg | | | | | | | |
|--|--|--|--|--|--|--|--|

| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | |
|--|-----------------------------|------|---------------------------|------|------|------|------|------|
| | ccf, kWh, gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR |
| GARBAGE: | | | | | | | | |
| Garbage: Dothan | \$14.75 | | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Ashford | 20.00 | | 20 | 20 | 20 | 20 | 20 | 20 |
| Garbage: Columbia , includes ADEM Cost | 18.53 | | 19 | 19 | 19 | 19 | 19 | 19 |
| Garbage: Hartford | 12.00 | | 12 | 12 | 12 | 12 | 12 | 12 |
| Garbage: Slocomb | 15.00 | | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Geneva Co Solid Waste | 14.00 | | 14 | 14 | 14 | 14 | 14 | 14 |
| NATURAL GAS CUSTOMER CHARGE: | | | | | | | | |
| Natural Gas Customer Charge: SE Ala Gas | 10.00 | | 10 | 10 | 10 | 10 | 10 | 10 |
| Natural Gas Customer Charge: Geneva Co Gas | 8.00 | | 8 | 8 | 8 | 8 | 8 | 8 |
| Range/Microwave (If Tenant Owned) | 3.00 | | 3 | 3 | 3 | 3 | 3 | 3 |
| Refrigerator (If Tenant Owned) | 4.00 | | 4 | 4 | 4 | 4 | 4 | 4 |

| ACTUAL FAMILY ALLOWANCES (To be used by family to compute allowance. Complete below for actual unit rented.) | | UTILITY OR SERVICE | PER MONTH COST |
|--|--|-----------------------------------|----------------|
| NAME OF FAMILY: | | Heating | \$ |
| | | Air Conditioning | \$ |
| | | Cooking | \$ |
| | | Other Electric | \$ |
| | | Water Heating | \$ |
| | | Water | \$ |
| | | Sewer | \$ |
| | | Garbage Collection | \$ |
| | | Natural Gas Customer Charge | \$ |
| | | Range/Microwave (If Tenant Owned) | \$ |
| | | Refrigerator (If Tenant Owned) | \$ |
| | | Other (Specify) | \$ |
| | | TOTAL | \$ |

SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES

Dothan Housing Authority

DATE: 8-01-24

Unit Type: Detached Homes - Single Family

| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | |
|-----------------------------------|-----------------------------|----------|---------------------------|-------|-------|-------|-------|-------|
| | ccf, kWh, gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR |
| HEATING: | | | | | | | | |
| Propane Gas | 12.1 | \$ 39.63 | \$ 20 | \$ 28 | \$ 36 | \$ 44 | \$ 55 | \$ 63 |
| N'Gas. S.E. Ala Gas | 11 | 19.25 | 10 | 13 | 17 | 21 | 27 | 31 |
| N'Gas. Geneva Co Gas | 11 | 18.75 | 9 | 13 | 17 | 21 | 26 | 30 |
| Elec Heat Pump: Dothan Util | 92 | 9.33 | 5 | 7 | 8 | 10 | 13 | 15 |
| Elec Resistance: Dothan Util | 276 | 27.92 | 14 | 20 | 25 | 31 | 39 | 45 |
| Elec Heat Pump: Ala Power | 92 | 14.50 | 7 | 10 | 13 | 16 | 20 | 23 |
| Elec Resistance: Ala Power | 276 | 42.67 | 21 | 30 | 38 | 47 | 60 | 68 |
| Elec Heat Pump: Hartford | 92 | 9.92 | 5 | 7 | 9 | 11 | 14 | 16 |
| Elec Resistance: Hartford | 276 | 29.67 | 15 | 21 | 27 | 33 | 42 | 47 |
| Elec Heat Pump: Wiregrass Elec | 92 | 11.08 | 6 | 8 | 10 | 12 | 16 | 18 |
| Elec Resistance: Wiregrass Elec | 276 | 33.08 | 17 | 23 | 30 | 36 | 46 | 53 |
| AIR CONDITIONING COOLING: | | | | | | | | |
| AIR COND. Dothan Elec. | 126 | 12.67 | 6 | 9 | 11 | 14 | 18 | 20 |
| AIR COND: Ala Power Elec. | 126 | 20.92 | 10 | 15 | 19 | 23 | 29 | 33 |
| AIR COND: Hartford Elec. | 126 | 13.58 | 7 | 10 | 12 | 15 | 19 | 22 |
| AIR COND: Wiregrass Elec | 126 | 15.17 | 8 | 11 | 14 | 17 | 21 | 24 |
| COOKING: | | | | | | | | |
| Propane Gas | 9 | 28.39 | 14 | 20 | 26 | 31 | 40 | 45 |
| N'Gas. S.E. Ala Gas | 8 | 14.00 | 7 | 10 | 13 | 15 | 20 | 22 |
| N'Gas. Geneva Co Gas | 8 | 13.50 | 7 | 9 | 12 | 15 | 19 | 22 |
| Elec: Dothan | 110 | 11.08 | 6 | 8 | 10 | 12 | 16 | 18 |
| Electric: Hartford | 110 | 11.83 | 6 | 8 | 11 | 13 | 17 | 19 |
| Elec: Wiregrass Elec | 110 | 13.17 | 7 | 9 | 12 | 14 | 18 | 21 |
| Electric: Ala Power | 110 | 18.33 | 9 | 13 | 16 | 20 | 26 | 29 |
| OTHER ELECTRIC | | | | | | | | |
| Lights, Ref, etc.: Dothan | 270 | 39.75 | 20 | 28 | 36 | 44 | 56 | 64 |
| Lights, Ref, etc.: Ala Power | 270 | 60.92 | 30 | 43 | 55 | 67 | 85 | 97 |
| Lights, Ref, etc.: Hartford | 270 | 34.50 | 17 | 24 | 31 | 38 | 48 | 55 |
| Lights, Ref, etc.: Wiregrass Elec | 270 | 89.75 | 45 | 63 | 81 | 99 | 126 | 144 |
| WATER HEATING: | | | | | | | | |
| Propane Gas | 20 | 66.25 | 33 | 46 | 60 | 73 | 93 | 106 |
| N'Gas. S.E. AL Gas | 19 | 31.83 | 16 | 22 | 29 | 35 | 45 | 51 |
| N'Gas. Geneva Co Gas | 19 | 30.92 | 15 | 22 | 28 | 34 | 43 | 49 |
| Electric: Dothan | 298 | 30.00 | 15 | 21 | 27 | 33 | 42 | 48 |
| Electric: Ala Power | 298 | 49.58 | 25 | 35 | 45 | 55 | 69 | 79 |
| Electric: Hartford | 298 | 32.00 | 16 | 22 | 29 | 35 | 45 | 51 |
| Electric: Wiregrass Elec | 298 | 35.67 | 18 | 25 | 32 | 39 | 50 | 57 |
| WATER: | | | | | | | | |
| Water: Dothan (Inside City) | 7,336 | n/a | 12 | 17 | 21 | 24 | 28 | 31 |
| Water: Dothan (Outside City) | 7,336 | n/a | 15 | 22 | 27 | 31 | 36 | 40 |
| Water: Ashford | 7,336 | n/a | 23 | 32 | 39 | 45 | 51 | 56 |
| Water: Columbia | 7,336 | n/a | 22 | 26 | 30 | 32 | 35 | 38 |
| Water: Hartford | 7,336 | n/a | 8 | 11 | 14 | 17 | 19 | 21 |
| Water: Slocomb | 7,336 | n/a | 23 | 32 | 40 | 46 | 52 | 58 |
| SEWER: | | | | | | | | |
| Sewer: Dothan ISCL | 7,336 | n/a | 21 | 37 | 50 | 61 | 72 | 82 |
| Sewer: Dothan OSCL | None available | n/a | - | - | - | - | - | - |
| Sewer: Ashford | 7,336 | n/a | 25 | 34 | 41 | 46 | 52 | 57 |
| Sewer: Columbia | 7,336 | n/a | 9 | 11 | 12 | 13 | 13 | 14 |
| Sewer: Hartford | 7,336 | n/a | 14 | 18 | 20 | 22 | 24 | 28 |
| Sewer: Slocomb | 7,336 | n/a | 22 | 31 | 38 | 43 | 49 | 54 |

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|--|---------------|
| SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES | |
| Dothan Housing Authority | DATE: 8-01-24 |

| | | | | | | | |
|--|--|--|--|--|--|--|--|
| Unit Type: Detached Homes - Single Family | | | | | | | |
|--|--|--|--|--|--|--|--|

| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | |
|--|-----------------------------|---------|---------------------------|------|------|------|------|------|
| | ccf, kWh, gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR |
| GARBAGE | | | | | | | | |
| Garbage: Dothan | | \$14.75 | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Ashford | | 20.00 | 20 | 20 | 20 | 20 | 20 | 20 |
| Garbage: Columbia , includes ADEM Cost | | 18.53 | 19 | 19 | 19 | 19 | 19 | 19 |
| Garbage: Hartford | | 12.00 | 12 | 12 | 12 | 12 | 12 | 12 |
| Garbage: Slocomb | | 15.00 | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Geneva Co Solid Waste | | 14.00 | 14 | 14 | 14 | 14 | 14 | 14 |

| NATURAL GAS CUSTOMER CHARGE: | | | | | | | |
|--|-------|----|----|----|----|----|----|
| Natural Gas Customer Charge: SE Ala Gas | 10.00 | 10 | 10 | 10 | 10 | 10 | 10 |
| Natural Gas Customer Charge: Geneva Co Gas | 8.00 | 8 | 8 | 8 | 8 | 8 | 8 |
| Range/Microwave (If Tenant Owned) | 3.00 | 3 | 3 | 3 | 3 | 3 | 3 |
| Refrigerator (If Tenant Owned) | 4.00 | 4 | 4 | 4 | 4 | 4 | 4 |

| ACTUAL FAMILY ALLOWANCES (To be used by family to compute allowance. Complete below for actual unit rented.) | | UTILITY OR SERVICE | PER MONTH COST |
|--|--|-----------------------------------|----------------|
| NAME OF FAMILY: | | Heating | \$ |
| | | Air Conditioning | \$ |
| | | Cooking | \$ |
| ADDRESS OF UNIT: | | Other Electric | \$ |
| | | Water Heating | \$ |
| | | Water | \$ |
| | | Sewer | \$ |
| | | Garbage Collection | \$ |
| | | Natural Gas Customer Charge | \$ |
| | | Range/Microwave (if Tenant Owned) | \$ |
| | | Refrigerator (If Tenant Owned) | \$ |
| | | Other (Specify) | \$ |
| | | TOTAL | \$ |

SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES

Dothan Housing Authority

DATE: 8-01-24

| Unit Type: Mobile Homes | | | | | | | | | |
|-----------------------------------|-----------------------------|----------|---------------------------|-------|-------|-------|-------|-------|--|
| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | | |
| | ccf, kWh, gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR | |
| HEATING: | | | | | | | | | |
| Propane Gas | 13 | \$ 42.29 | \$ 21 | \$ 30 | \$ 38 | \$ 47 | \$ 59 | \$ 68 | |
| N'Gas: S.E. Ala Gas | 12 | 20.50 | 10 | 14 | 18 | 23 | 29 | 33 | |
| N'Gas: Geneva Co Gas | 12 | 20.00 | 10 | 14 | 18 | 22 | 28 | 32 | |
| Elec Heat Pump: Dothan Util | 97 | 9.83 | 5 | 7 | 9 | 11 | 14 | 16 | |
| Elec Resistance: Dothan Util | 293 | 29.58 | 15 | 21 | 27 | 33 | 41 | 47 | |
| Elec Heat Pump: Ala Power | 97 | 15.25 | 8 | 11 | 14 | 17 | 21 | 24 | |
| Elec Resistance: Ala Power | 293 | 45.17 | 23 | 32 | 41 | 50 | 63 | 72 | |
| Elec Heat Pump: Hartford | 97 | 10.50 | 5 | 7 | 9 | 12 | 15 | 17 | |
| Elec Resistance: Hartford | 293 | 31.50 | 16 | 22 | 28 | 35 | 44 | 50 | |
| Elec Heat Pump: Wiregrass Elec | 97 | 11.75 | 6 | 8 | 11 | 13 | 16 | 19 | |
| Elec Resistance: Wiregrass Elec | 293 | 35.08 | 18 | 25 | 32 | 39 | 49 | 56 | |
| AIR CONDITIONING COOLING: | | | | | | | | | |
| AIR COND: Dothan Elec. | 169 | 17.25 | 9 | 12 | 16 | 19 | 24 | 28 | |
| AIR COND: Ala Power Elec. | 169 | 28.42 | 14 | 20 | 26 | 31 | 40 | 45 | |
| AIR COND: Hartford Elec. | 169 | 18.33 | 9 | 13 | 16 | 20 | 26 | 29 | |
| AIR COND: Wiregrass Elec | 169 | 20.50 | 10 | 14 | 18 | 23 | 29 | 33 | |
| COOKING: | | | | | | | | | |
| Propane Gas | 9 | 28.39 | 14 | 20 | 26 | 31 | 40 | 45 | |
| N'Gas: S.E. Ala Gas | 8 | 14.00 | 7 | 10 | 13 | 15 | 20 | 22 | |
| N'Gas: Geneva Co Gas | 8 | 13.50 | 7 | 9 | 12 | 15 | 19 | 22 | |
| Elec: Dothan | 110 | 11.08 | 6 | 8 | 10 | 12 | 16 | 18 | |
| Electric: Hartford | 110 | 11.83 | 6 | 8 | 11 | 13 | 17 | 19 | |
| Elec: Wiregrass Elec | 110 | 13.17 | 7 | 9 | 12 | 14 | 18 | 21 | |
| Electric: Ala Power | 110 | 18.33 | 9 | 13 | 16 | 20 | 26 | 29 | |
| OTHER ELECTRIC | | | | | | | | | |
| Lights, Ref, etc.: Dothan | 270 | 39.75 | 20 | 28 | 36 | 44 | 56 | 64 | |
| Lights, Ref, etc.: Ala Power | 270 | 60.92 | 30 | 43 | 55 | 67 | 85 | 97 | |
| Lights, Ref, etc.: Hartford | 270 | 34.50 | 17 | 24 | 31 | 38 | 48 | 55 | |
| Lights, Ref, etc.: Wiregrass Elec | 270 | 89.75 | 45 | 63 | 81 | 99 | 126 | 144 | |
| WATER HEATING: | | | | | | | | | |
| Propane Gas | 20 | 66.25 | 33 | 46 | 60 | 73 | 93 | 106 | |
| N'Gas: S.E. AL Gas | 19 | 31.83 | 16 | 22 | 29 | 35 | 45 | 51 | |
| N'Gas: Geneva Co Gas | 19 | 30.92 | 15 | 22 | 28 | 34 | 43 | 49 | |
| Electric: Dothan | 298 | 30.00 | 15 | 21 | 27 | 33 | 42 | 48 | |
| Electric: Ala Power | 298 | 49.58 | 25 | 35 | 45 | 55 | 69 | 79 | |
| Electric: Hartford | 298 | 32.00 | 16 | 22 | 29 | 35 | 45 | 51 | |
| Electric: Wiregrass Elec | 298 | 35.67 | 18 | 25 | 32 | 39 | 50 | 57 | |
| WATER: | | | | | | | | | |
| Water: Dothan (Inside City) | 7,336 | n/a | 12 | 17 | 21 | 24 | 28 | 31 | |
| Water: Dothan (Outside City) | 7,336 | n/a | 15 | 22 | 27 | 31 | 36 | 40 | |
| Water: Ashford | 7,336 | n/a | 23 | 32 | 39 | 45 | 51 | 56 | |
| Water: Columbia | 7,336 | n/a | 22 | 26 | 30 | 32 | 35 | 38 | |
| Water: Hartford | 7,336 | n/a | 8 | 11 | 14 | 17 | 19 | 21 | |
| Water: Slocomb | 7,336 | n/a | 23 | 32 | 40 | 46 | 52 | 58 | |
| SEWER: | | | | | | | | | |
| Sewer: Dothan ISCL | 7,336 | n/a | 21 | 37 | 50 | 61 | 72 | 82 | |
| Sewer: Dothan OSCL | None available | n/a | - | - | - | - | - | - | |
| Sewer: Ashford | 7,336 | n/a | 25 | 34 | 41 | 46 | 52 | 57 | |
| Sewer: Columbia | 7,336 | n/a | 9 | 11 | 12 | 13 | 13 | 14 | |
| Sewer: Hartford | 7,336 | n/a | 14 | 18 | 20 | 22 | 24 | 28 | |
| Sewer: Slocomb | 7,336 | n/a | 22 | 31 | 38 | 43 | 49 | 54 | |

| | |
|--|---------------|
| SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES | |
| Dothan Housing Authority | DATE: 8-01-24 |

| | | | | | | | |
|--------------------------------|--|--|--|--|--|--|--|
| Unit Type: Mobile Homes | | | | | | | |
|--------------------------------|--|--|--|--|--|--|--|

| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | |
|--|-----------------------------|---------|---------------------------|------|------|------|------|------|
| | ccf, kWh, gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR |
| GARBAGE | | | | | | | | |
| Garbage: Dothan | | \$14.75 | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Ashford | | 20.00 | 20 | 20 | 20 | 20 | 20 | 20 |
| Garbage: Columbia , includes ADEM Cost | | 18.53 | 19 | 19 | 19 | 19 | 19 | 19 |
| Garbage: Hartford | | 12.00 | 12 | 12 | 12 | 12 | 12 | 12 |
| Garbage: Slocomb | | 15.00 | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Geneva Co Solid Waste | | 14.00 | 14 | 14 | 14 | 14 | 14 | 14 |
| NATURAL GAS CUSTOMER CHARGE: | | | | | | | | |
| Natural Gas Customer Charge: SE Ala Gas | | 10.00 | 10 | 10 | 10 | 10 | 10 | 10 |
| Natural Gas Customer Charge: Geneva Co Gas | | 8.00 | 8 | 8 | 8 | 8 | 8 | 8 |
| Range/Microwave (if Tenant Owned) | | 3.00 | 3 | 3 | 3 | 3 | 3 | 3 |
| Refrigerator (if Tenant Owned) | | 4.00 | 4 | 4 | 4 | 4 | 4 | 4 |

| ACTUAL FAMILY ALLOWANCES (To be used by family to compute allowance. Complete below for actual unit rented.) | | UTILITY OR SERVICE | PER MONTH COST |
|--|--|-----------------------------------|----------------|
| NAME OF FAMILY: | | Heating | \$ |
| | | Air Conditioning | \$ |
| | | Cooking | \$ |
| ADDRESS OF UNIT: | | Other Electric | \$ |
| | | Water Heating | \$ |
| | | Water | \$ |
| | | Sewer | \$ |
| | | Garbage Collection | \$ |
| | | Natural Gas Customer Charge | \$ |
| | | Range/Microwave (if Tenant Owned) | \$ |
| | | Refrigerator (if Tenant Owned) | \$ |
| | | Other (Specify) | \$ |
| | | TOTAL | \$ |

SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES

Dothan Housing Authority

DATE: 8-01-24

Unit Type: Attached Homes, Two or More Apts in a Single-Level Bldg

| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | | |
|-----------------------------------|-----------------------------|----------|---------------------------|-------|-------|-------|-------|-------|--|
| | ccf, kWh, gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR | |
| HEATING: | | | | | | | | | |
| Propane Gas | 8 | \$ 26.03 | \$ 13 | \$ 18 | \$ 23 | \$ 29 | \$ 36 | \$ 42 | |
| N'Gas: S.E. Ala Gas | 7 | 12.58 | 6 | 9 | 11 | 14 | 18 | 20 | |
| N'Gas: Geneva Co Gas | 7 | 12.17 | 6 | 9 | 11 | 13 | 17 | 19 | |
| Elec Heat Pump: Dothan Util | 60 | 6.08 | 3 | 4 | 5 | 7 | 9 | 10 | |
| Elec Resistance: Dothan Util | 178 | 17.92 | 9 | 13 | 16 | 20 | 25 | 29 | |
| Elec Heat Pump: Ala Power | 60 | 9.58 | 5 | 7 | 9 | 11 | 13 | 15 | |
| Elec Resistance: Ala Power | 178 | 27.50 | 14 | 19 | 25 | 30 | 39 | 44 | |
| Elec Heat Pump: Hartford | 60 | 6.50 | 3 | 5 | 6 | 7 | 9 | 10 | |
| Elec Resistance: Hartford | 178 | 19.08 | 10 | 13 | 17 | 21 | 27 | 31 | |
| Elec Heat Pump: Wiregrass Elec | 60 | 7.17 | 4 | 5 | 6 | 8 | 10 | 11 | |
| Elec Resistance: Wiregrass Elec | 178 | 21.25 | 11 | 15 | 19 | 23 | 30 | 34 | |
| AIR CONDITIONING COOLING: | | | | | | | | | |
| AIR COND: Dothan Elec. | 132 | 13.33 | 7 | 9 | 12 | 15 | 19 | 21 | |
| AIR COND: Ala Power Elec. | 132 | 22.08 | 11 | 15 | 20 | 24 | 31 | 35 | |
| AIR COND: Hartford Elec. | 132 | 14.25 | 7 | 10 | 13 | 16 | 20 | 23 | |
| AIR COND: Wiregrass Elec | 132 | 15.92 | 8 | 11 | 14 | 18 | 22 | 25 | |
| COOKING: | | | | | | | | | |
| Propane Gas | 9 | 28.39 | 14 | 20 | 26 | 31 | 40 | 45 | |
| N'Gas: S.E. Ala Gas | 8 | 14.00 | 7 | 10 | 13 | 15 | 20 | 22 | |
| N'Gas: Geneva Co Gas | 8 | 13.50 | 7 | 9 | 12 | 15 | 19 | 22 | |
| Elec: Dothan | 110 | 11.08 | 6 | 8 | 10 | 12 | 16 | 18 | |
| Electric: Hartford | 110 | 11.83 | 6 | 8 | 11 | 13 | 17 | 19 | |
| Elec: Wiregrass Elec | 110 | 13.17 | 7 | 9 | 12 | 14 | 18 | 21 | |
| Electric: Ala Power | 110 | 18.33 | 9 | 13 | 16 | 20 | 26 | 29 | |
| OTHER ELECTRIC | | | | | | | | | |
| Lights, Ref, etc.: Dothan | 270 | 39.75 | 20 | 28 | 36 | 44 | 56 | 64 | |
| Lights, Ref, etc.: Ala Power | 270 | 60.92 | 30 | 43 | 55 | 67 | 85 | 97 | |
| Lights, Ref, etc.: Hartford | 270 | 34.50 | 17 | 24 | 31 | 38 | 48 | 55 | |
| Lights, Ref, etc.: Wiregrass Elec | 270 | 89.75 | 45 | 63 | 81 | 99 | 126 | 144 | |
| WATER HEATING: | | | | | | | | | |
| Propane Gas | 20 | 66.25 | 33 | 46 | 60 | 73 | 93 | 106 | |
| N'Gas: S.E. AL Gas | 19 | 31.83 | 16 | 22 | 29 | 35 | 45 | 51 | |
| N'Gas: Geneva Co Gas | 19 | 30.92 | 15 | 22 | 28 | 34 | 43 | 49 | |
| Electric: Dothan | 298 | 30.00 | 15 | 21 | 27 | 33 | 42 | 48 | |
| Electric: Ala Power | 298 | 49.58 | 25 | 35 | 45 | 55 | 69 | 79 | |
| Electric: Hartford | 298 | 32.00 | 16 | 22 | 29 | 35 | 45 | 51 | |
| Electric: Wiregrass Elec | 298 | 35.67 | 18 | 25 | 32 | 39 | 50 | 57 | |
| WATER: | | | | | | | | | |
| Water: Dothan (Inside City) | 7,336 | n/a | 12 | 17 | 21 | 24 | 28 | 31 | |
| Water: Dothan (Outside City) | 7,336 | n/a | 15 | 22 | 27 | 31 | 36 | 40 | |
| Water: Ashford | 7,336 | n/a | 23 | 32 | 39 | 45 | 51 | 56 | |
| Water: Columbia | 7,336 | n/a | 22 | 26 | 30 | 32 | 35 | 38 | |
| Water: Hartford | 7,336 | n/a | 8 | 11 | 14 | 17 | 19 | 21 | |
| Water: Slcomb | 7,336 | n/a | 23 | 32 | 40 | 46 | 52 | 58 | |
| SEWER: | | | | | | | | | |
| Sewer: Dothan ISCL | 7,336 | n/a | 21 | 37 | 50 | 61 | 72 | 82 | |
| Sewer: Dothan OSCL | None available | n/a | - | - | - | - | - | - | |
| Sewer: Ashford | 7,336 | n/a | 25 | 34 | 41 | 46 | 52 | 57 | |
| Sewer: Columbia | 7,336 | n/a | 9 | 11 | 12 | 13 | 13 | 14 | |
| Sewer: Hartford | 7,336 | n/a | 14 | 18 | 20 | 22 | 24 | 28 | |
| Sewer: Slcomb | 7,336 | n/a | 22 | 31 | 38 | 43 | 49 | 54 | |

| | |
|--|---------------|
| SECTION 8: ALLOWANCES FOR TENANT-FURNISHED UTILITIES AND OTHER SERVICES | |
| Dothan Housing Authority | DATE: 8-01-24 |

| | | | | | | | |
|---|--|--|--|--|--|--|--|
| Unit Type: Attached Homes, Two or More Apts in a Single-Level Bldg | | | | | | | |
|---|--|--|--|--|--|--|--|

| UTILITY OR SERVICE | 2.5 Bedroom Monthly Amounts | | Monthly Dollar Allowances | | | | | |
|--|-----------------------------|------|---------------------------|------|------|------|------|------|
| | ccf, kWh, gals | (\$) | 0 BR | 1 BR | 2 BR | 3 BR | 4 BR | 5 BR |
| GARBAGE | | | | | | | | |
| Garbage: Dothan | \$14.75 | | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Ashford | 20.00 | | 20 | 20 | 20 | 20 | 20 | 20 |
| Garbage: Columbia , includes ADEM Cost | 18.53 | | 19 | 19 | 19 | 19 | 19 | 19 |
| Garbage: Hartford | 12.00 | | 12 | 12 | 12 | 12 | 12 | 12 |
| Garbage: Slocomb | 15.00 | | 15 | 15 | 15 | 15 | 15 | 15 |
| Garbage: Geneva Co Solid Waste | 14.00 | | 14 | 14 | 14 | 14 | 14 | 14 |
| NATURAL GAS CUSTOMER CHARGE: | | | | | | | | |
| Natural Gas Customer Charge: SE Ala Gas | 10.00 | | 10 | 10 | 10 | 10 | 10 | 10 |
| Natural Gas Customer Charge: Geneva Co Gas | 8.00 | | 8 | 8 | 8 | 8 | 8 | 8 |
| Range/Microwave (If Tenant Owned) | 3.00 | | 3 | 3 | 3 | 3 | 3 | 3 |
| Refrigerator (If Tenant Owned) | 4.00 | | 4 | 4 | 4 | 4 | 4 | 4 |

| ACTUAL FAMILY ALLOWANCES (To be used by family to compute allowance. Complete below for actual unit rented.) | | UTILITY OR SERVICE | PER MONTH COST |
|--|--|-----------------------------------|----------------|
| NAME OF FAMILY: | | Heating | \$ |
| | | Air Conditioning | \$ |
| | | Cooking | \$ |
| ADDRESS OF UNIT: | | Other Electric | \$ |
| | | Water Heating | \$ |
| | | Water | \$ |
| | | Sewer | \$ |
| | | Garbage Collection | \$ |
| | | Natural Gas Customer Charge | \$ |
| | | Range/Microwave (if Tenant Owned) | \$ |
| | | Refrigerator (if Tenant Owned) | \$ |
| | | Other (Specify) | \$ |
| | | TOTAL | \$ |



RESOLUTION 2024-16

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama (DHA):

WHEREAS, the Housing Authority of the City of Dothan, Alabama (DHA) proposes to revise its Administrative Plan to comply with the U.S. Department of Housing and Urban Development (HUD), and

WHEREAS, The Administrative Plan and any revisions of the plan must be formally adopted by the Housing Authority's Board of Commissioners or other authorized DHA officials. The Administrative Plan states DHA policy on matters for which the DHA has the discretion to establish local policies, and

WHEREAS, it has been determined that the existing adopted Administrative Plan requires revision primarily due to the addition of updated policies and regulatory provisions governed by HUD, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, as follows:

- Section I. That the Housing Authority of the City of Dothan, Alabama Board of Commissioners does hereby adopt and approve the revisions and additions of the Administrative Plan due to the plan updates and additions.

RESOLUTION NO. 2024-16 CONT'D: ADOPTING AND APPROVING REVISIONS TO THE DHA ADMINISTRATIVE PLAN.

Section II. That the effective date of the revised Administrative Plan is September 1, 2024.

Passed, Adopted, and Approved on the 21st day of August, 2024.

David Jamison, Chairperson

Jeff Williams, Vice Chairperson

Michael Jackson, Commissioner

Lily Mendoza, Commissioner

Lisa Alexander, Commissioner

Jasmine Bowick, Commissioner

Linda Ward, Commissioner

BOARD OF COMMISSIONERS

ADMINISTRATIVE PLAN UPDATE

11-I.B STREAMLINED ANNUAL REEXAMINATIONS [24 CFR 982.516(b)]; New HCV GB, Reexaminations]

HUD permits PHAs to streamline the income determination process for family members with fixed sources of income. While third-party verification of all income sources must be obtained during the intake process and every two years thereafter, in the intervening years, the PHA may determine income from fixed sources by applying a verified cost of living adjustment (COLA) or rate of interest. The PHA may, however, obtain third-party verification of all income, regardless of the source. Further, upon request of the family, the PHA must perform third-party verification of all income sources.

Fixed sources of income include Social Security and SSI benefits, pensions, annuities, disability or death benefits, and other sources of income subject to a COLA or rate of interest. The determination of fixed income may be streamlined even if the family also receives income from other non-fixed sources.

Two streamlining options are available, depending upon the percentage of the family's income that is received from fixed sources. If at least 90 percent of the family's income is from fixed sources, the PHA may streamline the verification of fixed income but is not required to verify non-fixed income amounts. If the family receives less than 90 percent of its income from fixed sources, the PHA may streamline the verification of fixed income and must verify non-fixed income annually.

PHA Policy

The PHA will conduct a reexamination once every two years (bi-annually) for all elderly and disabled families on fixed incomes.



PUBLIC NOTICE

August 14, 2024

Our Community, Inc. (OCI) Board of Directors will conduct a
Board Meeting

Wednesday, August 21, 2024 at 10:00 a.m.

at Our Community Housing and Enrichment Center (OCHEC)
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

 **ZOOM Meeting ID: 883-098-6433**

 <https://us02web.zoom.us/j/8830986433>



AGENDA

08-21-2024

Call To Order

Approve August 21, 2024 Agenda
Approve June 18, 2024 Board Meeting Minutes

NEW BUSINESS:

Change Monthly Board Meeting to Quarterly

PRESIDENT UPDATES:

Comments

Adjourn



Minutes of the Board of Directors 06-18-2024

The Board of Directors of Our Community, Inc. held a rescheduled meeting on Tuesday, June 18, 2024 at 10:25 a.m. at Our Community Housing & Enrichment Center (OCHEC) located at 1001 Montana Street Dothan, Alabama and virtually via Zoom.

The meeting was called to order at 10:25 am by Dr. Michael C. Threatt, Acting President/Chairman. Present were Vice President/Vice Chairman David Jamison; Director Jeff Williams; Directors Michael Jackson and Lisa Alexander were in attendance virtually via ZOOM.

Dothan Housing personnel present: **C-Suite:** Challis Readus, Dr. Michael Threatt, Acting CEO & Jennifer Mays. Bonita Schatz, CFO & Katherine Foster. Dr. Tamara Berry-Andrews, CHO; Tanya Embry & Ladonice Freeney. **Marketing & Fundraising:** Jamie Bienvenu. **MTW:** Tera Wells. **SEACH:** John Porter III. **IT:** Patience Crittenden. **RESIDENT SERVICES:** Samiyah Craddock. **WRVP:** Andrella Allums.

DH ZOOM: Hillary Richardson, Makayla Woytek, Demetra Helms & Marcia Bryant.

VISITOR ZOOM: Attorney Michael Syme: **Fox Rothschild.**

VISITORS: Jasmine Bowick, Resident & Linda Ward, WG Habitat for Humanity.

The 06-18-2024 Meeting Agenda was approved with a motion by David Jamison and a second by Jeff Williams.



PUBLIC NOTICE

June 11, 2024

Our Community, Inc. (OCI) Board of Directors will conduct a
Board Meeting

Tuesday, June 18, 2024 at 10:00 a.m.

at Our Community Housing and Enrichment Center (OCHEC)
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

 **ZOOM Meeting ID: 883-098-6433**

 <https://us02web.zoom.us/j/8830986433>



AGENDA

06-18-2024

Call To Order

Approve June 18, 2024 Agenda

Approve May 15, 2024 Board Meeting Minutes

NEW BUSINESS: Resolutions

Appoint New Board Directors

Procurement Policy Updates

Comments

Adjourn

The 05-15-2024 Meeting Minutes were approved with a motion by Jeff Williams and a second by David Jamison.

APPOINT NEW BOARD DIRECTORS: Ms. Jasmine Bowick was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of a resigning Commissioner until January 31, 2026; at which time we hope Ms. Bowick will choose to renew the appointment with DH to serve on the BOSS Board of Directors. BOSS appreciates Ms. Bowick's willingness to serve. Ms. Linda Ward was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of a resigning Commissioner until January 31, 2027; at which time we hope Ms. Ward will choose to renew the appointment with DH to serve on the BOSS Board of Directors. DH appreciates Ms. Ward's willingness to serve. Ms. Bowick has been a DH resident for one (1) year and states "it is a pleasure to work with DH and the community and she is ready for the journey". Ms. Bowick began community work at an early age feeding and serving others. Community work continued as an adult partnering with the Ordinary People Society, Breakthrough and the Community of [H.O.P.E.](#) Ms. Ward states "it is a pleasure and honor to serve". Ms. Ward has been the Wiregrass Habitat for Humanity's Home Services Director twenty-two years and continues to enjoy mentoring low-income families on their journey to homeownership. Ms. Ward serves as the project manager for the affiliate's new construction projects; as well as their Community Development Block Grant (CDBG) and funded critical home repair and weatherization programs. Ms. Ward also oversees Wiregrass Habitat's mortgage origination department. BOSS is privileged to have Ms. Bowick and Ms. Ward join the Commission and look forward to the experience and knowledge they will share. The New Board of Directors were approved with a Motion by David Jamison and a second by Lisa Alexander.

ADOPT PROCUREMENT POLICY: In the best interest of the Agency, a Procurement Policy needs to be adopted and approved, to streamline procurement procedures, involve openness, and administrative efficiency, and ensure the maximum feasible degree of competition is achieved. BOSS will follow more local and state laws. The micro-purchase will have a \$10,000.00 threshold. General guidelines by Dothan Housing and OCI were followed. The Procurement Policy was approved with a Motion by David Jamison and a second by Jeff Williams.

The Meeting of the Directors of BOSS, Inc. was adjourned at 10:33 am with a Motion by David Jamison and a Second by Jeff Williams.

The next meeting of the Directors of BOSS, Inc.; is scheduled for Wednesday, July 17, 2024.

President

Vice-President



PUBLIC NOTICE

August 14, 2024

Building Opportunities toward Self-Sufficiency (BOSS) Board of Directors will conduct a
Board Meeting

Wednesday, August 21, 2024 at 10:00 a.m.

at Our Community Housing and Enrichment Center (OCHEC)
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📍 <https://us02web.zoom.us/j/8830986433>



AGENDA

08-21-2024

Call To Order

Approve August 21, 2024 Agenda

Approve June 18, 2024 Meeting Minutes

NEW BUSINESS:

Change Monthly Board Meeting to Quarterly

Comments

Adjourn



Minutes of the Board of Directors

June 18, 2024

The Directors of Building Opportunities toward Self-Sufficiency (BOSS) convened in a Rescheduled Meeting on Tuesday June 18, 2024, at 10:30 a.m. at Our Community Housing & Enrichment Center at 1001 Montana Street and via Zoom.

The meeting was called to order at 10:30 am by: Dr. Michael C. Threatt.

The Secretary called the roll, and the following were:

| | | |
|---------------|--------------|-----------------|
| Present | Absent | ZOOM |
| David Jamison | Lily Mendoza | Michael Jackson |
| Jeff Williams | | Lisa Alexander |

Dothan Housing personnel present: **C-Suite:** Challis Readus, Dr. Michael Threatt, Acting CEO & Jennifer Mays. Bonita Schatz, CFO & Katherine Foster. Dr. Tamara Berry-Andrews, CHO; Tanya Embry & Ladonice Freeney. **Marketing & Fundraising:** Jamie Bienvenu. **MTW:** Tera Wells. **SEACH:** John Porter III. **IT:** Patience Crittenden. **RESIDENT SERVICES:** Samiyah Craddock. **WRVP:** Andrella Allums.

DH ZOOM: Hillary Richardson, Makayla Woytek, Demetra Helms & Marcia Bryant.

VISITOR ZOOM: Attorney Michael Syme: **Fox Rothschild.**

VISITORS: Jasmine Bowick, Resident & Linda Ward, WG Habitat for Humanity.

Also present was the Acting President and Secretary, Dr. Michael C. Threatt.

The 06-18-2024 Meeting Agenda was approved with a motion by David Jamison and a second by Lisa Alexander.



PUBLIC NOTICE

June 11, 2024

Building Opportunities toward Self-Sufficiency (BOSS) Board of Directors will conduct a
Board Meeting

Tuesday, June 18, 2024 at 10:00 a.m.

at Our Community Housing and Enrichment Center (OCHEC)
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📍 <https://us02web.zoom.us/j/8830986433>



AGENDA

06-18-2024

Call To Order

Approve June 18, 2024 Agenda

Approve May 15, 2024 Meeting Minutes

New Business: Resolutions

Appoint New Board Directors

Adopt Procurement Policy

Comments

Adjourn

May 15, 2024 Board Meeting Minutes were approved with a Motion by Michael Jackson and a second by David Jamison.

APPOINT NEW BOARD DIRECTORS: Ms. Jasmine Bowick was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of a resigning Commissioner until January 31, 2026; at which time we hope Ms. Bowick will choose to renew the appointment with DH to serve on the Our Community, Inc. Board of Directors. DH and Our Community, Inc. appreciate Ms. Bowick’s willingness to serve. Ms. Linda Ward was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of a resigning Commissioner until January 31, 2027; at which time we hope Ms. Ward will choose to renew the appointment with DH to serve on the Our Community, Inc. Board of Directors. DH and Our Community, Inc. appreciate Ms. Ward’s willingness to serve. Ms. Bowick has been a DH resident for one (1) year and states “it is a pleasure to work with DH and the community and she is ready for the journey”. Ms. Bowick began community work at an early age feeding and serving others. Community work continued as an adult partnering with the Ordinary People Society, Breakthrough and the Community of [H.O.P.E.](#) Ms. Ward states “it is a pleasure and honor to serve”. Ms. Ward has been the Wiregrass Habitat for Humanity’s Home Services Director twenty-two years and continues to enjoy mentoring low-income families on their journey to homeownership. Ms. Ward serves as the project manager for the affiliate’s new construction projects; as well as their Community Development Block Grant (CDBG) and funded critical home repair and weatherization programs. Ms. Ward also oversees Wiregrass Habitat’s mortgage origination department. DH and Our Community, Inc. are privileged to have Ms. Bowick and Ms. Ward join the Commission and look forward to the experience and knowledge they will share. The New Board of Directors was approved with a Motion by David Jamison and a second by Lisa Alexander.

UPDATE PROCUREMENT POLICY: The current Procurement Policy was adopted and approved on August 8, 2018, to streamline procurement procedures, involve openness, and administrative efficiency, and ensure the maximum feasible degree of competition is achieved. OCI will follow more local and state laws. The micro-purchase will have a \$10,000.00 threshold. General guidelines by the Mike Guifford Agency, Dothan Housing and the Housing Agency Marketplace were followed. The Procurement Policy Updates were approved with a Motion by David Jamison and a second by Lisa Alexander.

NO UPDATES

The Meeting of the Directors of Our Community, Inc. was adjourned at 10:30 am with a Motion by David Jamison and a Second by Lisa Alexander.

The next meeting of the Directors of Our Community, Inc. (OCI); is scheduled for Wednesday, July 17, 2024.

Acting President

Vice-President



PUBLIC NOTICE

August 14, 2024

Southeast Alabama Coalition for the Homeless, Inc. (SEACH)

Board of Directors will conduct a

Board Meeting

Wednesday, August 21, 2024, at 10:00 a.m.

at Our Community Housing and Enrichment Center (OCHEC)

located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📍 <https://us02web.zoom.us/j/8830986433>



AGENDA

08-21-2024

Call To Order

Prayer

Approve August 21, 2024 Agenda

Approve June 18, 2024 Board Meeting Minutes

NEW BUSINESS:

Change Monthly Board Meeting to Quarterly

Closing Remarks

Adjourn



Minutes of the Board of Directors

June 18, 2024

The Directors of the Southeast Alabama Coalition for the Homeless, Inc. (SEACH) convened in a rescheduled meeting on Tuesday June 18, 2024, 10:33 a.m. at Our Community Housing & Enrichment Center at 1001 Montana Street and via Zoom.

The meeting was called to order at 10:33 am by: Mr. David Jamison.

The Secretary called the roll, and the following were:

| | | |
|---------------|--------------|-----------------|
| Present | Absent | ZOOM |
| David Jamison | Lily Mendoza | Michael Jackson |
| Jeff Williams | | Lisa Alexander |

Dothan Housing personnel present: **C-Suite:** Challis Readus, Dr. Michael Threatt, Acting CEO & Jennifer Mays. Bonita Schatz, CFO & Katherine Foster. Dr. Tamara Berry-Andrews, CHO; Tanya Embry & Ladonice Freeney. **Marketing & Fundraising:** Jamie Bienvenu. **MTW:** Tera Wells. **SEACH:** John Porter III. **IT:** Patience Crittenden. **RESIDENT SERVICES:** Samiyah Craddock. **WRVP:** Andrella Allums.

DH ZOOM: Hillary Richardson, Makayla Woytek, Demetra Helms & Marcia Bryant.

VISITOR ZOOM: Attorney Michael Syme: **Fox Rothschild.**

VISITORS: Jasmine Bowick, Resident; and Linda Ward, WG Habitat for Humanity.

The 06-18-2024 Meeting Agenda was approved with an Addition: (FYE2023 Financial Audit) with a motion by Jeff Williams and a second by Lisa Alexander.



PUBLIC NOTICE

June 11, 2024

Southeast Alabama Coalition for the Homeless, Inc. (SEACH)

Board of Directors will conduct a

Board Meeting

Wednesday, June 18, 2024, at 10:00 a.m.

at Our Community Housing and Enrichment Center (OCHEC)

located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📺 <https://us02web.zoom.us/j/8830986433>



AGENDA

06-18-2024

Call To Order

Prayer

Approve June 18, 2024 Agenda

Approve May 15, 2024 Board Meeting Minutes

NEW BUSINESS: Resolutions

Appoint New Board Directors

Adopt Procurement Policy

ADECA FY2024 Emergency Solutions Grant Application

Closing Remarks

Adjourn

The 05-15-2024 Board Meeting Minutes were approved with a motion by Lisa Alexander and a second by Jasmine Bowick.

APPOINT NEW BOARD DIRECTORS: Ms. Jasmine Bowick was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of a resigning Commissioner until January 31, 2026; at which time we hope Ms. Bowick will choose to renew the appointment with DH to serve on the SEACH Board of Directors. DH appreciates Ms. Bowick's willingness to serve. Ms. Linda Ward was appointed to the Dothan Housing (DH) Board of Commissioners by Dothan City Mayor, Mark Saliba on June 4, 2024; to serve the remaining term of a resigning Commissioner until January 31, 2027; at which time we hope Ms. Ward will choose to renew the appointment with DH to serve on the SEACH Board of Directors. DH appreciates Ms. Ward's willingness to serve. Ms. Bowick has been a DH resident for one (1) year and states "it is a pleasure to work with DH and the community and she is ready for the journey". Ms. Bowick began community work at an early age feeding and serving others. Community work continued as an adult partnering with the Ordinary People Society, Breakthrough and the Community of [H.O.P.E.](#) Ms. Ward states "it is a pleasure and honor to serve". Ms. Ward has been the Wiregrass Habitat for Humanity's Home Services Director twenty-two years and continues to enjoy mentoring low-income families on their journey to homeownership. Ms. Ward serves as the project manager for the affiliate's new construction projects as well as their Community Development Block Grant (CDBG) and funded critical home repair and weatherization programs. Ms. Ward also oversees Wiregrass Habitat's mortgage origination department. DH is privileged to have Ms. Bowick and Ms. Ward join the Commission and look forward to the experience and knowledge they will share. The New Board of Directors were approved with a Motion by Jeff Williams and a second by Lisa Alexander.

UPDATE PROCUREMENT POLICY: In the best interest of the Agency, a Procurement Policy needs to be adopted and approved, to streamline procurement procedures, involve openness, and administrative efficiency, and ensure the maximum feasible degree of competition is achieved. SEACH will follow more local and state laws. The micro-purchase will have a \$10,000.00 threshold. General guidelines by the Mike Guifford Agency, Dothan Housing and the Housing Agency Marketplace were followed. The Procurement Policy was approved with a Motion by Jeff Williams and a second by Lisa Alexander.

ADECA FY2024 EMERGENCY SOLUTIONS GRANT APPLICATION: The Emergency Solutions Grant (ESG) grant funding is used to upgrade existing homeless facilities and domestic abuse shelters, to help meet the operating costs of such facilities, to provide essential services (such as health and mental health services) to both sheltered and unsheltered homeless persons, to help prevent homelessness, to rapidly re-house homeless persons and to assist in the costs of administering the Homeless Management Information System. The Southeast Alabama Coalition for the Homeless (SEACH) Board of Commissioners demonstrates its support for the submittal of a grant application to the Alabama Department of Economic & Community Affairs in the amount of \$497,566.00; with Dothan Housing providing a match in the amount of \$402, 566.00. The ADECA FY2024 Grant Application was approved with a Motion by Lisa Alexander and a second by Jasmine Bowick.

FY2023 FINANCIAL AUDIT: (SEACH) is required to perform an annual audit and submit a copy of such to Federal, State and Local Government and/or other public, private or non-profit entities. SEACH received the annual audit on June 11, 2024 for the year ended December 31, 2023 and acknowledge review and approval of the annual audit. The FY2023 Financial Audit was approved with a Motion by Lisa Alexander and a second by Jeff Williams.

SEACH UPDATE: SEACH will apply for the (ESG) Emergency Solutions Grant, the application will be submitted on June 18, 2024 for a total of \$497,566.00. Organizations have inquired about the 2024-2025 Notice of Funding Opportunity (NOFO) competition and have attended training on the following dates: April 25, 2024, HUD TAs Training 9 am - 4 pm at OCHEC; MAY 20,2024 HUD NOFO Training 1:00 pm - 2:30 pm via Zoom; MAY 28, 2024 HUD TAs COC NOFO Training 3:00 pm - 4:30 pm Via Teams and June 6, 2024 SEACH Meeting Lunch and Learn Grant Writing and MOU's 12:00 pm – 1:00 pm @OCHEC & Virtual. There is ongoing recruitment of CoC members. We are meeting with county and city officials to explain the benefits of SEACH CoC in their county. The 45' Covan Trailer was delivered to the OCHEC Campus.

The Meeting of the Directors of SEACH, Inc. was adjourned at 10:49 am with a Motion by Lisa Alexander and a second by Jasmine Bowick.

The next meeting of the Directors of SEACH, Inc. is scheduled for Wednesday, July 17, 2024.

President

Vice-President