



PUBLIC NOTICE

April 10, 2024

Dothan Housing (DH) Board of Commissioners will conduct a

Board Meeting

Wednesday, April 17, 2024, at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center

located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

🔊 ZOOM Meeting ID: 883-098-6433

🔗 <https://us02web.zoom.us/j/8830986433>



AGENDA

04-17-2024

Call To Order

Prayer

Approve DH April 17, 2024 Agenda

Approve DH March 20, 2024 Board Meeting Minutes

NEW BUSINESS: Resolutions

Elect Board Commission Officers

FY2020-2024 5-Year Plan & FY2024 Annual Plan Revisions

CEO UPDATES:

Fair Housing Proclamation

DEPARTMENT & DIVISION UPDATES

Finance & Administration: Q1, 3 & 4 Reports

Housing & Resident Services

Strategic Initiatives & Grants

Marketing & Communications

HR

Comments

Adjourn



**Minutes of a Regular Meeting
Of the Commissioners of the Housing Authority
Of the City of Dothan, Alabama**

March 20, 2024

The Commissioners of the Housing Authority of the City of Dothan, Alabama, convened in a Regular Meeting on Wednesday March 20, 2024, 10:00 a.m. at Our Community, Inc. Housing & Enrichment Center at 1001 Montana Street and via Zoom.

The meeting was called to order at 10am by: Mr. David Jamison.

The meeting was opened with prayer by Mr. David Jamison.

The Secretary called the roll and the following were:

Present	Absent	ZOOM
David Jamison	Lily Mendoza	
Jeff Williams	Donna Clemmons	
Michael Jackson		
Lisa Alexander		

Dothan Housing personnel present: **C-Suite:** Dr. Michael Threatt, Challis Readus, Dr. Tamara Berry-Andrews, Bonita Schatz & Jennifer Mays. **IT:** Patience Crittenden. **Marketing & Fundraising:** Leah Gunn & Jamie Bienvenu.

DH ZOOM: Dana Bradshaw, Demetra Helms, Malissie Washington and Elaine Machado.

VISITORS: Fox Rothschild: Michael Syme. **SEACH:** Jack Porter.

Also present was the CEO and Secretary, Mr. Samuel P. Crawford.

The Chairperson, David Jamison, declared a quorum present.

I. Approve March 20, 2024, Agenda:

REMOVE: Succession Plan & Department & Division Updates.

Motion: Jeff Williams

Second: Michael Jackson

Vote: Unanimous

Abstain: None



PUBLIC NOTICE

March 13, 2024

Dothan Housing (DH) Board of Commissioners will conduct a
Board Meeting

Wednesday, March 20, 2024, at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📺 <https://us02web.zoom.us/j/8830986433>



03-20-2024

AGENDA

Call To Order
Prayer

Approve DH March 20, 2024 Agenda
Approve DH February 21, 2024 Board Meeting Minutes

NEW BUSINESS (Resolutions):

Succession Plan Updates

CEO UPDATES:

Chief Financial Officer

DEPARTMENT & DIVISION UPDATES

Housing & Resident Services
Strategic Initiative & Grants
Fundraising & Marketing
HR

Closing Remarks

Adjourn

Approve February 21, 2024 Minutes:

Motion: Michael Jackson

Second: Lily Mendoza

Vote: Unanimous

Abstain: None

CHIEF FINANCIAL OFFICER: Bonita Schatz is the new Chief Financial Officer who comes to us with 17 years’ experience. She was most recently employed in Merryville, TN as the Financial Director and previously with Athens Housing Authority for eight (8) years; she has also worked four (4) years with SACS as a Fee Accountant. Her experience includes MTW and Funding Flexibility. Ms. Schatz says it is a pleasure to be here and is excited about the purpose, vision and impact.

BOARD COMMISSIONER ACHIEVEMENT: Dr. Threatt read a Certificate of Appreciation for Board Chairperson Mr. David Jamison commemorating his dedicated service to the Dothan Housing Board of Commissioners. Mr. Jamison joined the DH Board of Commissioners February 1, 2008, and has continued to serve professionally, and honorably. During his service he has remained unwavering in his commitment as a Community Leader and advocate. Mr. Jamison was wished a happy 90th Birthday and many more.

WOMEN’S HISTORY MONTH: March is Women’s History Month. This is to study, observe and celebrate the vital role of women in American History. Female Board Commissioners Lisa Alexander, Lily Mendoza and Donna Clemmons were presented with gift cards.



RESOLUTION 2024-06

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama (DHA) as follows; and

WHEREAS, the Board of Commissioners shall duly elect a Chairperson and a Vice-Chairperson for this Board of Commissioners at its Annual Meeting, and

WHEREAS, the By-Laws of the Housing Authority of the City of Dothan, Alabama adopted November 9, 2005 by Resolution No. 2005-16; revised by Resolution No. 2019-20 on October 9, 2019; revised by Resolution No. 2021-03 on January 13, 2021; revised March 17, 2021 by Resolution No. 2021-11 and further revised December 8, 2021 by Resolution 2021-58; states in Article II-Officers, Section 1: The officers of the Authority shall be a Chairperson, and a Vice-Chairperson and a Secretary-Treasurer (who shall be the Executive Director/Chief Executive Officer {CEO}). The Chairperson and Vice-Chairperson must be on the Board for at least one year before being eligible for election, and

WHEREAS, the Chairperson shall preside at all meetings of the Authority. The Chairperson shall sign all documents required by HUD to be signed by the Chairperson. At each meeting the Chairperson shall submit such recommendations and information as may be considered proper concerning the business, affairs, and policies of the Authority, and

WHEREAS, the Vice-Chairperson shall perform the duties of the Chairperson in the absence or incapacity of the Chairperson; and in case of the resignation or death of the Chairperson, the Vice-Chairperson shall perform such duties as are imposed on the Chairperson until such time as the Authority shall select a new Chairperson, and

RESOLUTION NO. 2024-06 CONT'D: ELECTION OF OFFICERS OF THE HOUSING AUTHORITY OF THE CITY OF DOTHAN, ALABAMA BOARD OF COMMISSIONERS FOR THE TERM TO BEGIN MARCH 20, 2024 AND ENDING MARCH 19, 2025.

WHEREAS, should the office of Chairperson or Vice-Chairperson become vacant the Board of Commissioners shall elect a successor from its membership at the next regular meeting, and such election shall be for the un-expired term of said office. When the office of the Executive Director/CEO becomes vacant, the Board of Commissioners shall appoint a successor from a list of qualified applicants, and

WHEREAS, the elected Chairperson and Vice-Chairperson will serve a one year term to begin March 20, 2024 and expire March 19, 2025, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, as follows:

Section I. That _____ is hereby elected and named to serve as Chairperson of the Board of Commissioners effective March 20, 2024 and to serve in said capacity until such time as a new election is held or he is no longer a duly appointed Commissioner of this Board of Commissioners in accordance with State law.

Section II. That _____ is hereby elected and named to serve as Vice-Chairperson of the Board of Commissioners effective March 20, 2024 and to serve in said capacity until such time as a new election is held or he is no longer a duly appointed Commissioner of this Board of Commissioners in accordance with State law.



RESOLUTION 2024-07

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama (DHA) as follows:

WHEREAS, Section 511 of the Quality Housing and Work Responsibility Act (QHWRA) of 1998 implemented the requirement that each housing authority shall submit to HUD an Agency Plan composed of the Annual Plan, Five-Year Plan, any significant amendments, substantial deviations or modifications; and

WHEREAS, in order to comply with HUD regulations, DHA has developed an Annual Plan for FY 2024 beginning on January 1, 2024, and Revision #4 for the FY2020-2024 Five-Year Plan including the Moving to Work (MTW) Supplement Plan as an expansion PHA under the Landlord Incentives Cohort #3 including previous significant amendments from prior year Capital Fund Program (CFP) substantial deviations or modifications as it relates to the SVC for regulatory uses under the HCV program and MTW fungibility criteria, and

WHEREAS, a Public Housing Authority (PHA) will advise HUD, its residents, and members of the public of the housing authority's mission for serving the needs of low-income, very low-income, and extremely low-income families and the housing authority's strategy for addressing those needs; and

WHEREAS, the COVID-19 pandemic challenged DHA to create a different platform for sustainability by "thinking outside of the box" and becoming a housing authority of the future. This was done through its digital transformation initiative and the implementation of the Purpose 2025: FY2022-2024 Strategic Plan; and

WHEREAS, DHA answered the challenge of evolution through transformational leadership and acknowledged the paradigm shift of public housing authorities (PHAs) moving from paper to the cloud and streamlining its operations through technology by embracing an online platform. Therefore, DHA has posted this information on its website and Facebook; and



AMENDED RESOLUTION NO. 2024-07 CONT'D: APPROVE THE FY2024 ANNUAL PLAN AND REVISION #4 TO THE 2020-2024 FIVE-YEAR PLAN.

WHEREAS, DHA advertised the Public Notice in the Dothan Eagle, which the legal ad ran for four consecutive weeks on August 25, 2023, September 1, 2023; September 8, 2023; September 15, 2023; and

WHEREAS, DHA re-advertised the Public Notice in the Dothan Eagle, which the legal ad ran for four consecutive weeks on November 14, 2023, November 21, 2023; November 28, 2023; December 5, 2023; and

WHEREAS, DHA re-advertised the Public Notice in the Dothan Eagle, which the legal ad ran for four consecutive weeks on March 7, 2024; March 14, 2024; March 21, 2024; March 28, 2024; and

WHEREAS, DHA establishes goals and objectives that assist in meeting the needs of the residents of the City of Dothan, including surrounding areas of the Wiregrass Metro Area (WMA) and

WHEREAS, DHA is committed to improving and expanding affordable housing opportunities for its Wiregrass Regional Voucher Program (WRVP) in the counties of Houston, Geneva, Dale, Henry, and Coffee; and

WHEREAS, DHA is consulted and participates in developing the Consolidated Plan of the City of Dothan and the Analysis of Impediments to Fair Housing Choice to comply with all applicable civil rights nondiscrimination and ensure equal housing opportunities. DHA also certifies that it complies with all Fair Housing laws for all public and affordable housing programs. DHA also certifies that it complies with Title VI of the Civil Rights Act of 1964, the Fair Housing Act of 1968, section 504 of the Rehabilitation Act of 1973, title II of the Americans with Disabilities Act of 1990, and the Affirmative Furthering Fair Housing (AFFH) law; and

WHEREAS, in March 2022, DHA amended the agency's Annual Contribution Contract (ACC) in connection with the PHA's designation as a participant in the expansion of the MTW demonstration pursuant to Section 239 of the Consolidated Appropriations Act, 2016, P.L. 114-113; 129 Stat. 2897 (2016 MTW Expansion

AMENDED RESOLUTION NO. 2024-07 CONT'D: APPROVE THE FY2024 ANNUAL PLAN AND REVISION #4 TO THE 2020-2024 FIVE-YEAR PLAN.



Statute) and Section 204 of the Departments of Veterans Affairs and Housing and Urban Development and Independent Agencies Appropriations Act, 1996, P.L. 104-134; 110 Stat. 1321-281 (1996 MTW statute). The PHA's participation in the expansion of the MTW demonstration shall be governed by the MTW Operations Notice for the Expansion of the MTW Demonstration as it is issued as it is and may be amended in the future or any successor notice issued by HUD; and

WHEREAS, DHA was granted flexibility and authority to develop policies in accordance with MTW for Expansion Agencies Operations Notice (Federal Register/ Vol. 85, NO. 168) FR/5994-N-05 outside the limitations of specific HUD regulations and provisions. DHA has the flexibility to apply fungibility to its public housing operating fund (OF), CFP, HCV HAP, and Administrative Fee funding. Therefore, DHA plans to utilize its fungibility and shift all of its remaining public housing CFP and OF, including all reserves according to its SVC, and transfer them to its HCV program based on the closeout of its public housing program; and

WHEREAS, DHA has the flexibility to apply fungibility among any CFP project not already in the Five-Year Action Plan; any other event that the DHA determines to be a significant amendment or modification of an approved annual plan and/or CFP Five-Year Action Plan; any purposes under SVC of remaining public housing funds including all reserves, and any purposes that PH/CFP reserves are subject to offsets as part of future Congressional appropriations acts that Congress has approved as an MTW Expansion Agency under the Landlord Incentives Cohort #3.

WHEREAS, DHA held a Public Hearing on October 10, 2023, at 11:00 a.m.; and

WHEREAS, DHA held a Public Hearing on December 19th at 11:00 a.m.; and

WHEREAS, DHA held a Public Hearing on April 16th at 5:30 p.m.; and

Therefore, DHA had to resubmit the Annual, Five-Year, and MTW Supplemental Plans and go through the Public Notice and Public Hearing process; and

AMENDED RESOLUTION NO. 2024-07 CONT'D: APPROVE THE FY2024 ANNUAL PLAN AND REVISION #4 TO THE 2020-2024 FIVE-YEAR PLAN.



NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, as follows:

Section I. That the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, hereby approves and adopts the Annual Plan for FY2024, Revision #4 for the FY2020-2024 Five-Year Plan, including the MTW Supplement Plan as an expansion PHA under the Landlord Incentives Cohort #3 that includes previous significant amendments from prior year CFP substantial deviations or modifications and reserves as it relates to the SVC for regulatory uses under the HCV program and MTW fungibility criteria, as follows:

Section II. That DHA's CEO, Samuel P. Crawford, is authorized to execute Form HUD-50077, PHA Certification of Compliance with PHA Plans and Related Regulations, and Form HUD 50077-CR, Civil Rights Certification, on behalf of the Housing Authority and which said forms are attached.

Passed, Adopted, and Approved on the 17TH day of April, 2024.

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RESOLUTION 2024-08

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan (DHA) as follows; and

WHEREAS, Congress enacted the Moving To Work (MTW) demonstration program in 1996, in which a limited number of PHAs were selected. The 2016 MTW Expansion Statute allows HUD to increase the program's size from 39 to 139 agencies. The notice indicates that there will be 100 new PHAs that will be selected for the MTW expansion through the following methodology: 50 PHAs must have 1,000 or fewer public housing units or housing vouchers, 47 PHAs must have between 1,001-6,000 public housing units or housing vouchers, and only 3 PHAs have between 6,001-27,000 public housing units or housing vouchers. HUD recently designated 41 new MTW agencies under Cohort #1 and #2; and

WHEREAS, on Thursday, January 27, 2022, the U.S. Department of Housing and Urban Development (HUD) announced the Landlord Incentives cohort for the MTW Demonstration Expansion. Through evaluation of the Public Housing Agencies (PHAs) involved with this cohort, HUD will be able to determine the overall impact of landlord incentives and their impact on HUD's Housing Choice Voucher (HCV) Program. In a historic moment for the agency, DHA has been selected to join this invaluable cohort; and

WHEREAS, in March 2022, DHA amended the agency's Annual Contribution Contract (ACC) in connection with the PHA's designation as a participant in the expansion of the MTW demonstration pursuant to Section 239 of the Consolidated Appropriations Act, 2016, P.L. 114-113; 129 Stat. 2897 (2016 MTW Expansion Statute) and Section 204 of the Departments of Veterans Affairs and Housing and Urban Development and Independent Agencies Appropriations Act, 1996, P.L. 104-134; 110 Stat. 1321-281 (1996 MTW statute). The PHA's participation in the expansion of the MTW demonstration shall be governed by the MTW Operations Notice for the Expansion of the MTW Demonstration as it is issued as it is and may be amended in the future or any successor notice issued by HUD; and

WHEREAS, DHA was granted flexibility and authority to develop policies in accordance with MTW for Expansion Agencies Operations Notice (Federal Register/ Vol. 85, NO. 168) FR/5994-N-05 outside the limitations of specific HUD regulations and provisions. DHA has the flexibility to apply fungibility to its public



RESOLUTION 2024-08 CONT'D: APPROVE FY2024 MOVING TO WORK (MTW) SUPPLEMENTAL PLAN.

housing operating fund (OF), CFP, HCV HAP, and Administrative Fee funding. Therefore, DHA plans to utilize its fungibility and shift all of its remaining public housing CFP and OF, including all reserves according to its SVC, and transfer them to its HCV program based on the closeout of its public housing program; and

WHEREAS, DHA has the flexibility to apply fungibility among any CFP project not already in the Five-Year Action Plan; any other event that the DHA determines to be a significant amendment or modification of an approved annual plan and/or CFP Five-Year Action Plan; any purposes under SVC of remaining public housing funds including all reserves, and any purposes that PH/CFP reserves are subject to offsets as part of future Congressional appropriations acts that Congress has approved as an MTW Expansion Agency under the Landlord Incentives Cohort #3; and

WHEREAS, DHA is committed and dedicated to complying with the MTW objectives under the demonstration program enacted by Congress in 1996, under which a limited number of public housing authorities test ways to increase the cost-effectiveness of federal housing programs, to increase housing choices for low-income families, and to encourage greater economic self-sufficiency of assisted housing residents; and

WHEREAS, the MTW Demonstration would allow DHA to design and test innovative, locally designed housing and self-sufficiency strategies for low-income families, permitting PHAs to use assistance received under Sections 8 and 9 of the United States Housing Act of 1937. Specifically, the third cohort of the MTW Expansion will evaluate landlord incentives and their effect on landlord participation in the HCV Program for DHA; and

WHEREAS, DHA will comply with the MTW Operations Notice as an "MTW agency" based on the requirements for the implementation and continued operation of the expansion of the MTW demonstration program pursuant to Section 239 of the Fiscal Year 2016 Appropriations Act. DHA will operate under the terms of the MTW Operations Notice according to the 2016 MTW Expansion Statute; and



RESOLUTION 2024-08 CONT'D: APPROVE FY2024 MOVING TO WORK (MTW) SUPPLEMENTAL PLAN.

WHEREAS, DHA is uniquely positioned to work very effectively with HUD in this endeavor to meet the three statutory goals of the MTW Demonstration and HUD's Office of Policy, Development & Research (PD&R) to monitor and provide statistical analysis of the MTW activities implemented in the WMA; and

WHEREAS, DHA is excited to contribute to evidence-based research for the MTW Landlord Incentives cohort by streamlining its HCV Program operations. DHA understands the importance of thinking outside the box, focusing on best practices, and providing creative housing solutions to serve the most vulnerable with regulatory flexibility to merge funding streams and design innovative policies that can be replicated throughout the country; and

WHEREAS, the regulatory flexibilities associated with the MTW Landlord Incentives cohort will increase housing choices for voucher holders in the WMA. DHA's MTW program will allow voucher holders to live in mixed-income neighborhoods within the WMA, including the five counties under the Wiregrass Regional Voucher Program (WRVP) of Geneva, Houston, Dale, Henry, Coffee; and

WHEREAS, DHA is excited to enhance our relationships with landlords that have expanded housing opportunities for our voucher holders in the WMA. DHA's MTW selection has allowed the PHA to increase self-sufficiency, optimize our day-to-day operations through technology, and increase housing opportunities by adding more landlords to our portfolio; and

WHEREAS, DHA has invested in technology and implemented best practices to remove the bureaucratic red tape for the WRVP to develop better PHA-landlord relationships that have led to more affordable housing choices for voucher holders; and

WHEREAS, DHA will increase housing choices for voucher holders by utilizing mobility counseling, wrap-around services, and the Small Area Fair Market Rent (SAFMR) payment standards; and



RESOLUTION 2024-08 CONT'D: APPROVE FY2024 MOVING TO WORK (MTW) SUPPLEMENTAL PLAN.

WHEREAS, DHA will increase housing choices by expanding housing opportunities and deconcentrating poverty for voucher holders by providing access to jobs, good schools, healthcare, a healthy environment, healthy foods, safe neighborhoods, and transportation services through the MTW designation; and

WHEREAS, DHA's selection to be amongst the 28 PHAs chosen for the Landlord Incentives cohort for the MTW Demonstration Program with the ability to test ideas, concepts, and methods to serve better the communities in which they reside will be a game changer for affordable housing in the WMA. HUD understands that groundbreaking innovation should replace the "one-size-fits-all" approach for agencies to operate with best practices. As a part of the MTW Landlord Incentive cohort, DHA will display innovative thinking and demonstrate the capacity to initiate effective change that impacts the specific community, the nation, public policy; and

WHEREAS, DHA advertised the Public Notice in the Dothan Eagle, which the legal ad ran for four consecutive weeks on August 25, 2023, September 1, 2023; September 8, 2023; September 15, 2023; and

WHEREAS, DHA re-advertised the Public Notice in the Dothan Eagle, which the legal ad ran for four consecutive weeks on November 14, 2023, November 21, 2023; November 28, 2023; December 5, 2023; and

WHEREAS, DHA re-advertised the Public Notice in the Dothan Eagle, which the legal ad ran for four consecutive weeks on March 7, 2024; March 14, 2024; March 21, 2024; March 28, 2024; and

WHEREAS, DHA also held a Public Hearing on April 16th at 5:30 p.m. to discuss and answer any questions about its FY2024 MTW Supplemental Plan and Annual Plan for FY2024 beginning on January 1, 2024, along with its Revision #4 to Five-Year Plan for FY2020-2024; and

Therefore, DHA had to resubmit the Annual, Five-Year, and MTW Supplemental Plans and go through the Public Notice and Public Hearing process; and



RESOLUTION 2024-08 CONT'D: APPROVE FY2024 MOVING TO WORK (MTW) SUPPLEMENTAL PLAN.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, as follows:

SECTION I. That the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, hereby approves and adopts the FY2024 Moving to Work (MTW) Supplemental Plan as follows:

PASSED, ADOPTED, AND APPROVED on the 17th day of April, 2024.



RESOLUTION 2024-09

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama (DHA) as follows:

WHEREAS, Section 511 of the Quality Housing and Work Responsibility Act (QHWRA) of 1998 implemented the requirement that each housing authority shall submit to HUD an Agency Plan composed of the Annual Plan, Five Year Plan, and a Capital Fund Plan; and

WHEREAS, in accordance with HUD Regulations, DHA has created a Significant Amendment and Substantial Deviation or Modification of the Agency Plan Criteria and/or Capital Fund Plan for FY2022 and FY2023 as it relates to the Streamlined Voluntary Conversion (SVC) of remaining public housing funds as a Moving to Work (MTW) Expansion Agency under the Landlord Incentives Cohort #3; and

WHEREAS, a Housing Authority will advise HUD, its residents, and members of the public of the housing authority's mission for serving the needs of low-income, very low-income, and extremely low-income families and the housing authority's strategy for addressing those needs; and

WHEREAS, in accordance with HUD Regulations, DHA advertised in the Dothan Eagle, which the legal ad ran for four consecutive weeks on March 7, 2024, March 14, 2024; March 21, 2024; March 28, 2024; and

WHEREAS, DHA was granted flexibility and authority to develop policies in accordance with MTW for Expansion Agencies Operations Notice (Federal Register/ Vol. 85, NO. 168) FR/5994-N-05 outside the limitations of specific HUD regulations and provisions; and

WHEREAS, DHA has the flexibility to apply fungibility among its public housing Operating Fund, public housing Capital Fund, HCV HAP, and Administrative Fee assistance. Therefore, DHA plans to utilize its fungibility and shift all of its remaining public housing Capital and Operating Funds, including all reserves according to its SVC, and transfer them to its HCV program based on the closeout of its public housing program; and

RESOLUTION 2024-09 CONT'D: SIGNIFICANT AMENDMENT AND SUBSTANTIAL DEVIATION OR MODIFICATION OF THE AGENCY PLAN CRITERIA FOR SIGNIFICANT AMENDMENT OR MODIFICATION OF THE AGENCY AND/OR CAPITAL FUND PROGRAM FIVE-YEAR ACTION PLAN FOR FY2022 AND FY2023.

WHEREAS, DHA has the flexibility to apply fungibility among any Capital Fund project not already in the Five-Year Action Plan; any other event that the DHA determines to be a significant amendment or modification of an approved annual plan and/or Capital Fund Program Five-Year Action Plan; any purposes under SVC of remaining public housing funds including all reserves, and any purposes that PH/CFP reserves are subject to offsets as part of future Congressional appropriations acts that Congress has approved as an MTW Expansion Agency under the Landlord Incentives Cohort #3; and

WHEREAS, DHA will amend or modify its agency plan for its FY2022 and FY2023 Capital Fund Program Five-Year Action Plan upon the occurrence of any change in federal law takes effect; and

WHEREAS, DHA has discretion and within its opinion, the PHA has substantial obligations or administrative burdens beyond the programs under its administration, excluding changes made necessary due to insufficient revenue, funding or appropriations, funding reallocations resulting from modifications made to the annual or five-year capital plan or due to the terms of a judicial decree; including any proposed demolition, disposition, homeownership, Capital Fund financing, development, or mixed-finance proposals;

WHEREAS, DHA may amend or modify its agency plan for its FY2022 and FY2023 Capital Fund Program Five-Year Action Plan for purposes of any Rental Assistance Demonstration (“RAD”) project, proposed conversion of public housing units to Project Based Rental Assistance or Project Based Voucher Assistance that has not been included in an Annual Plan shall be considered a substantial deviation; any other event that DHA determines to be a significant amendment or modification of an approved annual plan and/or Capital Fund Program Five-Year Action Plan; and

WHEREAS, DHA held a Public Hearing on Tuesday, April 16, 2024, at 5:30 p.m.; and

RESOLUTION 2024-09 CONT'D: SIGNIFICANT AMENDMENT AND SUBSTANTIAL DEVIATION OR MODIFICATION OF THE AGENCY PLAN CRITERIA FOR SIGNIFICANT AMENDMENT OR MODIFICATION OF THE AGENCY AND/OR CAPITAL FUND PROGRAM FIVE-YEAR ACTION PLAN FOR FY2022 AND FY2023.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, as follows:

Section I. That the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama, approves the Public Hearing for the Significant Amendment and Substantial Deviation or Modification of the Agency Plan Criteria for Significant Amendment or Modification of the Agency and/or Capital Fund Program Five-Year Action Plan for FY2022 and FY2023.

RESOLUTION 2024-09 CONT'D: SIGNIFICANT AMENDMENT AND SUBSTANTIAL DEVIATION OR MODIFICATION OF THE AGENCY PLAN CRITERIA FOR SIGNIFICANT AMENDMENT OR MODIFICATION OF THE AGENCY AND/OR CAPITAL FUND PROGRAM FIVE-YEAR ACTION PLAN FOR FY2022 AND FY2023.

David Jamison, Chairperson

Jeff Williams, Vice Chairperson

Michael Jackson, Commissioner

Lily Mendoza, Commissioner

Donna Clemmons, Commissioner

Lisa Alexander, Commissioner

BOARD OF COMMISSIONERS

PROCLAMATION

WHEREAS, April 11, 2024, marks the 56th anniversary of the enactment of Title VIII of the Civil Rights Act of 1968, which was amended to expand coverage in 1988 with the Fair Housing Amendments Act; AND

WHEREAS, The City of Dothan and the Housing Authority of the City of Dothan, Alabama also celebrate the 50th anniversary of the Housing and Community Development Act of 1974 that established the Section 8 Program and Community Development Block Grant (CDBG) that the Honorable Alabama Senator John Sparkman introduced into Congress; AND

WHEREAS, The Fair Housing Act requires HUD and its recipients (e.g., Public Housing Authorities, CDBG awardees) of federal financial assistance to take meaningful actions to overcome segregation patterns, foster inclusive communities, and address impediments to fair housing choice; AND

WHEREAS, The Housing Authority of the City of Dothan, Alabama has taken meaningful actions as a Moving To Work (MTW) Expansion Agency under the Landlord Incentives Cohort to establish "Preferences" for applicants that include our nation's veterans, individuals, families, the elderly, and people with disabilities, while continuing to comply with the affirmatively further fair housing (AFFH) law to remove barriers for all stakeholders; AND

WHEREAS, The City of Dothan and the Housing Authority of the City of Dothan, Alabama continue to affirmatively further fair housing through an intentional commitment to building inclusive communities committed to safe, decent, and sanitary affordable housing; AND

WHEREAS, The City of Dothan and the Housing Authority of the City of Dothan, Alabama continue to seek remedy for the disparate impact of discrimination due to housing availability based on color, race, religion, sex, familial status, national origin, disability; and

WHEREAS, Affordable Housing is a part of this nation's critical infrastructure and community economic development that is deemed foundational for government entities to collaborate in the administration of the Fair Housing Act; AND

NOW, THEREFORE, I, Mark Saliba, Mayor of the City of Dothan, and in such capacity, do hereby proclaim the month of April, 2024, as

"FAIR HOUSING MONTH"

in the City of Dothan and request that all citizens and businesses of our community reaffirm their commitment to Fair Housing for all, and wholeheartedly recognize these rights and responsibilities throughout the year.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Dothan to be affixed on the 17th day of April, 2024.

SEAL

Mark Saliba, Mayor

Attest:

Wendy Shiver, City Clerk



RESOLUTION 2024-10

BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama (DHA) as follows.

WHEREAS, recommendations were submitted by the Dothan Housing Fleet Manager to the Executive Staff. After careful review, the recommendations were approved by the Executive Staff on March 27, 2024, and

WHEREAS, in accordance with the Housing Authority of the City of Dothan, Alabama's adopted Procurement Policy; Disposition of Surplus Property, goods that can be written off, sold or traded must have Board of Commissioners' approval prior to disposition, and

WHEREAS, approval of this resolution would allow Dothan Housing to write off these vehicles and dispose of them accordingly. The disposal of the vehicles can be done by sealed bid with required deadlines, donated to non-profit agencies, or traded, and

WHEREAS, the Chief Executive Officers have determined that certain property is obsolete for the continued operations of the Housing Authority of the City of Dothan, Alabama, and

WHEREAS, the Executive Officers are recommending to the Board of Commissioners' that those certain properties be removed from the Housing Authority Inventory, and

RESOLUTION 2024-10 CONTINUED: APPROVING DISPOSITION OF SURPLUS PROPERTY.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama as follows:

Section I.

That the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama hereby approves the following list of assets to be disposed of:

Year	Make/Model	Color	VIN	Tag No.	Condition
2002	Ford F250	Gray	1FTNF20L72EB11130		Unsafe to drive transmission issues. Repairs are not cost-effective.
2003	Dodge Ram 1500	Gray	1D7HA18N53J590402		Unsafe to drive electrical issues. Repairs are not cost-effective.
2005	Chevy Silverado 1500	Gray	1GCEC14V152137766	39810MU	Unsafe to drive. Out of service. Transmission & steering issues. Repairs are not cost-effective.
2008	Chevy Express 1500	Gray	1CGFG15X081152822	49203MU	Motor issues. Repairs are not cost-effective.
2012	Chevy Impala	Silver	2G1WF5E37C1177915	71110MU	Make a loud noise occasionally, repeated trips to the shop find nothing. Dependability is questionable.

Section II.

That the Board of Commissioners of the Housing Authority of the City of Dothan, Alabama; approve disposal of the vehicles by sealed bid with required deadlines, donated to non-profit agencies, or traded according to the terms of the adopted Procurement Policy.

RESOLUTION 2024-10 CONTINUED: APPROVING DISPOSITION OF SURPLUS PROPERTY.

Passed, Adopted, and Approved on the 17TH day of April, 2024.

David Jamison, Chairman

Jeff Williams, Vice Chair

Michael Jackson, Commissioner

Lily Mendoza, Commissioner

Donna Clemmons, Commissioner

Lisa Alexander, Commissioner

BOARD OF COMMISSIONERS



PUBLIC NOTICE

April 10, 2024

Our Community, Inc. (OCI) Board of Directors will conduct a
Board Meeting

Wednesday, April 17, 2024 at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center
(formerly Montana Street School)

located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

 **ZOOM Meeting ID: 883-098-6433**

 <https://us02web.zoom.us/j/8830986433>



AGENDA

04-17-2024

Call To Order

Approve April 17, 2024 Agenda

Approve March 20, 2024 Board Meeting Minutes

NEW BUSINESS: Resolutions

Elect Board Director Officers

PRESIDENT UPDATES:

Comments

Adjourn



Minutes of the Board of Directors 03-20-2024

The Board of Directors of Our Community, Inc. held a meeting on Wednesday, March 20, 2024 at the OC, Inc. Housing & Enrichment Center (OCHEC) located at 1001 Montana Street Dothan, Alabama and virtually via Zoom.

The meeting was called to order at 10:13 am by Dr. Michael Threatt, Acting President/Acting Chairman. Present were Vice President/Vice Chairman David Jamison; Director Jeff Williams; Director Lily Mendoza and Director Lisa Alexander. Director Donna Clemmons was in attendance virtually via ZOOM.

Dothan Housing personnel present: **C-Suite:** Dr. Michael Threatt, Challis Readus, Dr. Tamara Berry-Andrews, Bonita Schatz & Jennifer Mays. **IT:** Patience Crittenden. **Marketing & Fundraising:** Leah Gunn & Jamie Bienvenu.

DH ZOOM: Dana Bradshaw, Demetra Helms, Malissie Washington and Elaine Machado.

VISITORS: Fox Rothschild: Michael Syme. **SEACH:** Jack Porter.

The 03-20-2024 Meeting Agenda was approved with a motion by David Jamison and a second by Lisa Alexander.



PUBLIC NOTICE

March 13, 2024

Our Community, Inc. (OCI) Board of Directors will conduct a
Board Meeting

Wednesday, March 20, 2024 at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center
(formerly Montana Street School)

located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

 **ZOOM Meeting ID: 883-098-6433**

 <https://us02web.zoom.us/j/8830986433>



AGENDA

03-20-2024

Call To Order

Approve March 20, 2024 Agenda

Approve February 21, 2024 Board Meeting Minutes

NEW BUSINESS:

PRESIDENT UPDATES:

Comments

Public Comments

Adjourn

The February 21, 2024 Board Meeting Minutes were approved with a Motion by David Jamison and a second by Lisa Alexander.

NO UPDATES

The Meeting of the Directors of Our Community, Inc. was adjourned at 11:14 am with a Motion by David Jamison and a Second by Jeff Williams.

The next meeting of the Directors of Our Community, Inc. (OCI); is scheduled for Wednesday, April 17, 2024.

Acting President

Vice-President



**RESOLUTIONS
OF
THE BOARD OF DIRECTORS OF
OUR COMMUNITY, INC.**

April 17, 2024

RESOLUTION 2024-02

The Board of Directors (the "**Board**") of Our Community, Inc., an Alabama nonprofit corporation (the "**Corporation**"), do hereby adopt the following resolutions at a duly called and convened meeting of the Board of the Corporation held on the above date:

Appointment of Officers

WHEREAS, the Board wishes to appoint the following three (3) individuals as officers of the Corporation:

1. _____, President & Chairman
2. _____, Vice-President & Vice-Chairman
3. _____, Treasurer and Secretary

RESOLVED, that _____, _____, and _____ be and are hereby appointed as (i) President & Chairman; (ii) Vice-President & Vice Chairman; and (iii) Treasurer and Secretary, respectively, of the Corporation to serve in such capacity until their successors are duly elected and approved, and

WHEREAS, the term of office for each director shall continue for so long as such director is a Commissioner of the Authority. The term of office shall begin at the applicable meeting of the member at which such director was appointed, and

WHEREAS, whenever a vacancy occurs on the Board of Directors, including a vacancy resulting from an increase in the number of directors, it shall be filled by the member at the next meeting of the member. In the event that a director is no longer a Commissioner of the Authority, then such person shall automatically be removed from the Board of Directors as a director and such director's successor shall be appointed at the next meeting of the member. There shall be no limitation on the number of terms of office of directors, and

RESOLUTION 2024-02: APPROVE BOARD OF DIRECTOR APPOINTMENTS.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of Our Community, Inc. (OCI) believes it is in the best interest of the organization to approve the officer appointments, and

NOW, FURTHERMORE, BE IT RESOLVED by the Board of Directors of Our Community, Inc. (OCI), as follows:

SECTION I. That the Board of Directors of Our Community, Inc. (OCI) does hereby approve the appointment of _____, as President & Chairman, _____ as Vice-President & Vice-Chairman and _____ as Treasurer and Secretary. The terms will be effective March 20, 2024 until March 19, 2025.

PASSED AND ADOPTED BY A VOTE OF THE BOARD OF DIRECTORS OF OUR COMMUNITY, INC. THIS 17th DAY OF April, 2024, AS FOLLOWS:

<u>DIRECTOR</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
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David C. Jamison

Michael Jackson

Jeff Williams

Lily Mendoza

Donna Clemmons

Lisa Alexander



PUBLIC NOTICE

April 10, 2024

Building Opportunities toward Self-Sufficiency (BOSS) Board of Directors will conduct a
Board Meeting

Wednesday, April 17, 2024 at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📄 <https://us02web.zoom.us/j/8830986433>



AGENDA

04-17-2024

Call To Order

Approve April 17, 2024 Agenda

Approve March 20, 2024 Meeting Minutes

Updates: Resolutions

Elect Board Director Officers

Comments

Adjourn



Minutes of the Board of Directors

March 20, 2024

The Directors of Building Opportunities toward Self-Sufficiency (BOSS) convened in a Regular Meeting on Wednesday March 20, 2024, at 10:15 a.m. at Our Community, Inc. Housing & Enrichment Center at 1001 Montana Street and via Zoom.

The meeting was called to order at 11: 11 am by: Dr. Michael Threatt.

The Secretary called the roll and the following were:

Present	Absent	ZOOM
David Jamison	Lily Mendoza	
Jeff Williams	Donna Clemmons	
Michael Jackson		
Lisa Alexander		

Dothan Housing personnel present: **C-Suite:** Dr. Michael Threatt, Challis Readus, Dr. Tamara Berry-Andrews, Bonita Schatz & Jennifer Mays. **IT:** Patience Crittenden. **Marketing & Fundraising:** Leah Gunn & Jamie Bienvenu.

DH ZOOM: Dana Bradshaw, Demetra Helms, Malissie Washington and Elaine Machado.

VISITORS: Fox Rothschild: Michael Syme. **SEACH:** Jack Porter.

The 03-20-2024 Meeting Agenda was approved with a motion by David Jamison and a second by Jeff Williams.



PUBLIC NOTICE

March 13, 2024

Building Opportunities toward Self-Sufficiency (BOSS) Board of Directors will conduct a
Board Meeting

Wednesday, March 20, 2024 at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📺 <https://us02web.zoom.us/j/8830986433>



AGENDA

03-20-2024

Call To Order

Approve March 20, 2024 Agenda

Approve February 21, 2024 Meeting Minutes

Updates

501(c)(3) Status

Comments

Adjourn

The 02-21-2024 Meeting Minutes were approved with a motion by David Jamison and a second by Lisa Alexander.

501(c)(3) STATUS: February 20, 2024 BOSS was notified by the Department of the Treasury Internal Revenue Service “Tax Exempt and Government Entities”; of exemption status from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3), and the effective date of the exemption is June 8, 2022. Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations; BOSS has been classified as a public charity. Resolution 2024-02 was approved with a motion by David Jamison and a second by Jeff Williams.

The Meeting of the Directors of BOSS, Inc. was adjourned at 10:17 am with a Motion by David Jamison. and a Second by Lisa Alexander.

The next meeting of the Directors of BOSS, Inc.; is scheduled for Wednesday, April 17, 2024.

Acting President

Vice-President



RESOLUTIONS
OF
THE BOARD OF DIRECTORS OF

BUILDING OPPORTUNITIES TOWARD SELF-SUFFICIENCY (BOSS)

April 17, 2024

RESOLUTION 2024-03

The Board of Directors (the "**Board**") of Building Opportunities Toward Self-Sufficiency (**BOSS**), an Alabama nonprofit corporation (the "**Corporation**"), do hereby adopt the following resolutions at a duly called and convened meeting of the Board of the Corporation held on the above date:

Appointment of Officers

WHEREAS, the Board wishes to appoint the following three (3) individuals as officers of the Corporation:

1. _____, President & Chairman
2. _____, Vice-President & Vice-Chairman
3. _____, Treasurer and Secretary

RESOLVED, that _____, _____, and _____ be and are hereby reappointed as (i) President & Chairman; (ii) Vice-President & Vice Chairman; and (iii) Treasurer and Secretary, respectively, of the Corporation to serve in such capacity until their successors are duly elected and approved.

WHEREAS, the term of office for each director shall continue for so long as such director is a Commissioner of the Authority. The term of office shall begin at the applicable meeting of the member at which such director was appointed, and

WHEREAS, whenever a vacancy occurs on the Board of Directors, including a vacancy resulting from an increase in the number of directors, it shall be filled by the member at the next meeting of the member. In the event that a director is no longer a Commissioner of the Authority, then such person shall automatically be removed from the Board of Directors as a director and such director's successor shall be appointed at the next meeting of the member. There shall be no limitation on the number of terms of office of directors, and

RESOLUTION 2024-03: APPROVE THE APPOINTMENT OF BOARD OF DIRECTOR OFFICERS.

NOW, THEREFORE, BE IT RESOLVED, the Building Opportunities Toward Self-Sufficiency (**BOSS**) believes it is in the best interest of the organization to approve the officer reappointments, and

NOW, FURTHERMORE, BE IT RESOLVED by the Board of Directors of Building Opportunities Toward Self-Sufficiency (**BOSS**), as follows:

SECTION I. That the Board of Building Opportunities Toward Self-Sufficiency (**BOSS**) does hereby approve the appointment of _____, as President & Chairman, _____ as Vice-President & Vice-Chairman and _____ as Treasurer and Secretary. The terms will be effective March 20, 2024 until March 19, 2025.

PASSED AND ADOPTED BY A VOTE OF THE BOARD OF DIRECTORS OF BUILDING OPPORTUNITIES TOWARD SELF-SUFFICIENCY (BOSS) THIS 17th DAY OF April 2024, AS FOLLOWS:

<u>DIRECTOR</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
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David C. Jamison

Michael Jackson

Jeff Williams

Lily Mendoza

Donna Clemmons

Lisa Alexander



PUBLIC NOTICE

April 10, 2024

Southeast Alabama Coalition for the Homeless, Inc. (SEACH)
Board of Directors will conduct a

Board Meeting

Wednesday, April 17, 2024, at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center
located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

🔊 **ZOOM Meeting ID: 883-098-6433**

🔗 <https://us02web.zoom.us/j/8830986433>



AGENDA

04-17-2024

Call To Order
Prayer

Approve April 17, 2024 Agenda
Approve March 20, 2024 Board Meeting Minutes

NEW BUSINESS (Resolutions)
Elect Board Director Officers

CEO UPDATES:
Continuum of Care (CoC) Training: April 24th & 25th, 2024

Closing Remarks
Adjourn



Minutes of the Board of Directors

March 20, 2024

The Directors of the Southeast Alabama Coalition for the Homeless, Inc. (SEACH) convened in a Regular Meeting on Wednesday March 20, 2024, 10:17 a.m. at Our Community, Inc. Housing & Enrichment Center at 1001 Monana Street and via Zoom.

The meeting was called to order at 10:17 am by: Dr. Michael Threatt.

The Secretary called the roll and the following were:

Present	Absent	ZOOM
David Jamison	Lily Mendoza	
Jeff Williams	Donna Clemmons	
Michael Jackson		
Lisa Alexander		

Dothan Housing personnel present: **C-Suite:** Dr. Michael Threatt, Challis Readus, Dr. Tamara Berry-Andrews, Bonita Schatz & Jennifer Mays. **IT:** Patience Crittenden. **Marketing & Fundraising:** Leah Gunn & Jamie Bienvenu.

DH ZOOM: Dana Bradshaw, Demetra Helms, Malissie Washington and Elaine Machado.

VISITORS: Fox Rothschild: Michael Syme. **SEACH:** Jack Porter.

The 03-20-2024 Meeting Agenda was approved with a motion by Jeff Williams and a second by Michael Jackson.



PUBLIC NOTICE

March 13, 2024

Southeast Alabama Coalition for the Homeless, Inc. (SEACH)

Board of Directors will conduct a

Board Meeting

Wednesday, March 20, 2024, at 10:00 a.m.

at Our Community, Inc. (OCI) Housing and Enrichment Center

located at 1001 Montana Street Dothan, AL 36303

In-person and Virtually via Zoom.

📺 ZOOM Meeting ID: 883-098-6433

📺 <https://us02web.zoom.us/j/8830986433>



AGENDA

03-20-2024

Call To Order

Prayer

Approve DH March 20, 2024 Agenda

Approve DH February 21, 2024 Board Meeting Minutes

NEW BUSINESS (Resolutions)

Continuum of Care (CoC) AL-508 Designation

CEO UPDATES:

Closing Remarks

Adjourn

The 02-21-2024 Board Meeting Minutes were approved with a motion by Michael Jackson and a second by Jeff Williams.

UPDATES BY JACK PORTER: The move from the Alfred Saliba Family Services Center (ASFSC) was completed February 27, 2024. Client casework began March 11, 2024 Monday through Friday from 7am until 5pm. The Homeless Management Information System training has been completed and certificates issued. The next Homeless Connect date will be finalized today, for May 16th, 17th or June 7th. April 25, 2024 HUD consultants will visit OCHEC for on-site training of DHR's from Henry, Geneva, Houston, Dale and Coffee. Question and answer sessions will address specific needs of each county. A Committee is contacting all previous SEACH membership regarding new memberships, applications are online. There is a \$25.00 Agency Fee. Relationship building is key. Land donated by Habitat has been recorded. The Financial Audit is being conducted. Applications have been submitted for CDBG and Wiregrass Foundation Grants. SEACH is recognized as a Continuum of Care (CoC), which is AL508.

CONTINUUM OF CARE (CoC) DESIGNATION: The Registration will close March 7, 2024. SEACH serves forty-two (42) Counties and recognizes the importance of addressing homelessness and housing instability in our community. The Continuum of Care (CoC) Program, administered by the U.S. Department of Housing and Urban Development (HUD), aims to promote community-wide commitment to the goal of ending homelessness and SEACH is committed to furthering its mission by registering as a Continuum of Care to better serve individuals and families experiencing homelessness. The Resolution was approved with a motion by Jeff Williams and a second by Michael Jackson.

The Meeting of the Directors of SEACH, Inc. was adjourned at **10:29** am with a Motion by Michael Jackson and a Second by Lisa Alexander.

The next meeting of the Directors of SEACH, Inc.; is scheduled for Wednesday, April 17, 2024.

Acting President

Vice-President



RESOLUTION 2024-06

A RESOLUTION APPOINTING OFFICERS TO THE BOARD OF DIRECTORS OF THE SOUTHEAST ALABAMA COALITION FOR THE HOMELESS (SEACH), INC.

BE IT RESOLVED by the Board of Directors of the Southeast Alabama Coalition for the Homeless (SEACH), Inc. as follows, and

WHEREAS, the Board of Directors wish to appoint the following three (3) individuals as officers of the Corporation:

1. _____, President & Chairman
2. _____, Vice-President & Vice-Chairman
3. _____, Treasurer and Secretary

RESOLVED, that _____, _____, and _____ be and are hereby appointed as (i) President & Chairman; (ii) Vice-President & Vice Chairman; and (iii) Treasurer and Secretary, respectively, of the Corporation to serve in such capacity until their successors are duly appointed and approved.

WHEREAS, each Director shall be a natural person eighteen (18) years of age or older. The Board of Directors shall consist of not less than three (3) nor more than eleven (11) Directors, and

WHEREAS, except as otherwise provided herein, the term of office for each Director shall be three (3) years. The term of office shall begin on the date such Director was appointed by the Member. Each Director shall hold office until the expiration of the term for which he or she was appointed and until a successor shall be appointed and shall qualify or until his or her earlier death, resignation or removal.

WHEREAS, there shall be no limitation on the number of terms of office for the Directors, and

RESOLUTION 2024-06: APPROVE THE APPOINTMENT OF BOARD OF DIRECTOR OFFICERS.

NOW, THEREFORE, BE IT RESOLVED, the Southeast Alabama Coalition for the Homeless (SEACH) believes it is in the best interest of the organization to approve the officer appointments, and

NOW, FURTHERMORE, BE IT RESOLVED by the Board of Directors of the Southeast Alabama Coalition for the Homeless (SEACH) as follows:

SECTION I. That the Board of Directors of the Southeast Alabama Coalition for the Homeless (SEACH) does hereby approve the appointment of _____, as President & Chairman, _____ as Vice-President & Vice-Chairman and _____ as Treasurer and Secretary.

Section II. The terms will be effective March 20, 2024 until March 19, 2025.

PASSED AND ADOPTED BY A VOTE OF THE BOARD OF DIRECTORS OF THE SOUTHEAST ALABAMA COALITION FOR THE HOMELESS (SEACH) THIS 17th DAY OF APRIL, 2022, AS FOLLOWS:

DIRECTOR AYE NAY ABSTAIN ABSENT

David C. Jamison

Michael Jackson

Jeff Williams

Lily Mendoza

Donna Clemmons

Lisa Alexander